

School District Employee Safety and Compliance Cheatsheet

YOU MUST HAVE THESE WRITTEN PROGRAMS AND TRAINING

Current as of MAR23

TOPIC	REGULATION	INFORMATION/PLAN
Bloodborne Pathogens Exposure Control Plan	Title 8 5193	https://www.dir.ca.gov/dosh/dosh_publications/expplan2.pdf
Emergency Action Plan	Title 8 3220	https://lohp.berkeley.edu/safe-workplace-guide/10/
Hazard Communication Program	Title 8 5194	Steps to an Effective Hazard Communication Program for Employers That Use Hazardous Chemicals (osha.gov)
Heat Illness Prevention Program	Title 8 3395	DOSH - Heat related illness prevention and information (ca.gov) Note: May be integrated into IIPP
Illness and Injury Prevention Program	Title 8 3203	https://www.dir.ca.gov/dosh/dosh_publications/iipp.pdf
Covid Prevention Plan	Title 8 3205-3205.3	https://www.dir.ca.gov/dosh/coronavirus/Non_Emergency_Regulations/
Personal Protective Equipment	Title 8 3380	https://www.dir.ca.gov/title8/3380a.html

YOU PROBABLY NEED THESE WRITTEN PROGRAMS AND TRAINING

TOPIC	REGULATION	INFORMATION/PLAN
Healthy Schools Act - Integrated Pest Management	Education Code 17608, 17611.5, 17614, 48980.3	http://apps.cdpr.ca.gov/schoolipm/
Asbestos & AHERA	Education Code 49410 Title 8 5208	https://www.epa.gov/asbestos/asbestos-and-school-buildings
Back Safety/RMIs	Title 8 5110	https://www.osha.gov/dts/osta/otm/otm_vii/otm_vii_1.html#5
Chemical Hygiene Plan & Science Safety	Title 8 5191	CA Science Safety Handbook California Assn of Science Educators (CASE)
Ergonomics	Title 8 5110	https://www.osha.gov/SLTC/ergonomics/
First Aid/CPR	Title 8 3400	https://cpr.heart.org/en/training-programs/community-programs/cpr-in-schools
Fire Prevention Plan/Extinguishers	Title 8 3221 Title 8 6151	https://www.dir.ca.gov/Title8/sb7g27.html
Ladder Safety	Title 8 3276	https://www.dir.ca.gov/dosh/etools/08-001/training.htm

"Our" Top 6 Mandated Programs (General Liability)

TOPIC	REGULATION	INFORMATION/PLAN
Bullying Prevention	Education Code 234 - 234.5	http://www.cde.ca.gov/lr/ss/se/bullyingprev.asp
Comprehensive School Safety Plan (CSSP)	Education Code 32280 - 32289	Comprehensive School Safety Plans - Violence Prevention (CA Dept of Education)
Epinephrine Autoinjectors (Epi-Pen)	Education Code 49400-17	http://www.cde.ca.gov/lr/he/hn/epiadmin.asp
Mandated Reporter Training	Penal Code 11164 - 11174.3	http://www.cde.ca.gov/lr/ss/ap/childabuserreportingguide.asp
Sexual Abuse & Discrimination Prevention	Title 9 Sex Discrimination	http://www.cde.ca.gov/re/di/eo/genequitytitleix.asp
Sexual Harassment Training	Government Code 53237	http://www.calhr.ca.gov/state-hr-professionals/Pages/ereg.aspx?of=Training+Registration&class=Sexual+Harassment+Prevention+Training+for+Managers+and+Supervisors

This information is accurate for the majority of LEAs. Please read the information contained in the links to ensure your district is in compliance.

This reference does not include Transportation or Food Nutrition Services requirements.