



**SHASTA-TRINITY SCHOOLS**  
INSURANCE GROUP

*Serving Schools Since 1980*

**MINUTES**

**WORKERS' COMPENSATION COMMITTEE MEETING**

**Monday October 30, 2017 1PM**

**Executive Committee Members Present:**

|                   |  |
|-------------------|--|
| Robert Fellingner | Redding/ Igo Ono/ Shasta Union ESD                   |
| Michelle Glover   | Columbia/ Black Butte/ Junction/ North Cow Creek ESD |
| Heather Brown     | Grant ESD  |
| Jason Rubin       | Gateway Unified SD                                   |

**Others Present:**

Brooks Rice, STSIG  
Leah Grant, STSIG  
Kurt Walling, STSIG

**CALL TO ORDER**

Robert Fellingner called the meeting to order at 1:05 pm.

**1. Minutes from June 30, 2017**

Michelle Glover moved to approve the minutes from the June 30, 2017 workers' compensation meeting. Jason Rubin seconded.

Approved: Robert Fellingner, Michelle Glover, Heather Brown, and Jason Rubin.

Opposed: None. Motion carried. Unanimous.

**GENERAL BUSINESS**

**2. Review of Workers' Compensation Program through June 30, 2017**

Meeting material included informational graphs explaining the program history trends. Currently there are 13 tail claims remaining with no amounts over \$150,000. There have been only two claims settling for over \$40,000 in the last 12 months. The total number of claims filed during 2016-17 fiscal year was 148 claims, down from an average of 210 prior to SIA. Cost per claim is also decreased from a high of \$27,000 prior to SIA and are now averaging \$6,518. The average

incurred medical and return-to-work only claims have risen to \$1,834 as a result of SIA focusing on treating claims early and getting workers back to work if possible. The average incurred indemnity claim is \$19,610 which is less than half the average in 2008-09.

There will be a new drug formulary that will take effect January 2018 which could positively affect claims. Our struggle is still medical options. Most of our claims are treated at Hilltop Medical Center and very few at Prestige. Medical options in our area is not expected to improve.

No Motion

**3. Annual Workers' Compensation Program Review for Individual Districts**

Kurt Walling reminder the committee that he was tasked at the last meeting to create a simple process to reviewing each district. He presented a review form with graph results that he suggests is used to begin the process. The committee would like to see this processed used on the largest 10 districts to begin with and then the smaller districts by further direction. The information should be gathered using the end of the last most recent quarter as the timeframe for the reviews. The goal of the reviews would be to encourage accountability and motivation to manage claims better.

No Motion

**4. Review of Historical Schedule of Workers' Compensation Claims Audits**

The last claims audit by STSIG was by Susan Wright on December 30, 2013. There are four other audits performed since that time. There may be a requirement from CAJPA for an audit for accreditation. Our bylaws require an audit every three years. It is believed that all the audits since Susan Wright's audit are sufficient audits and none is needed at this time.

Michelle Glover moved to not authorize a claims audit at this time unless it is required for the CAJPA accreditation in which case an audit is authorized. Jason Rubin seconded.

Approved: Robert Fellingner, Michell Glover, Heather Brown, and Jason Rubin.

Opposed: None. Motion carried. Unanimous.

**5. Adjourn to Closed Session at 1:50pm**

**6. Reconvene in Open Session and Call to order at 2:14pm by Robert Fellingner**

**7. Reportable Actions taken in Closed Session**

a. Solven v. Trinity Center Elementary SD settled for 43,000

b. Byrm v. Gateway Unified SD settled for \$40,000

**PUBLIC ADDRESSES BOARD ON MATTERS NOT ON THE AGENDA**

None

**ADJOURN**

The meeting was adjourned at 2:19PM.