

MINUTES

BOARD OF DIRECTORS MEETING / COMMITTEE OF THE WHOLE Friday, October 2, 2015, 9:30am McConnell Foundation

Board Members/Alternates Present:

Adam Hillman Shasta COE
Donna Heller Columbia ESD
Laura Cyphers Benson Shasta College
Dana Reginato Shasta Union HSD

Debbie Crowl Grant ESD
Phil Brown Enterprise ESD
Bettina Blackwell Trinity COE

Robert Fellinger Redding/Igo-Ono-Platina/Shasta UESD

Tim Azevedo Anderson Union HSD
Laura Merrick Cottonwood Union ESD
Jason Rubin Gateway Unified SD

Kevin Kurtz North Cow Creek ESD (arrived at 10:30am)

Michelle Dunham Gateway Union ESD

Mike Freeman Grant ESD

Melanie Holmes Lewiston ESD

Brenda Palmer Shasta COE

David Flores Shasta Union HSD
Debra Sellman Southern Trinity Jt. SD
Larry Robins Whitmore Union ESD

Others Present:

Brooks Rice, STSIG Mari Moore, STSIG
Leah Grant, STSIG Dave Wiesner, EPIC
Kurt Walling, STSIG Bobbi Wion, RSD
Bobbie Wion Redding SD

Dave Weisner EPIC

Dennis Chandler SIA

Opal Weiser SIA

CALL TO ORDER

Adam Hillman called the meeting to order at 11:42 am.

There is a quorum of the Board of Directors.

CONSENT AGENDA

The consent agenda items 1 through 20 were reviewed at the earlier Executive Committee /Committee of the Whole meetings on April 24, 2015 and September 3, 2015.

Laura Cyphers Benson moved to approve the consent agenda excluding item #12. Item #12 will be discussed as General Business item 21a. Debbie Crowl Seconded.

Approved: Adam Hillman, Phil Brown, Bettina Blackwell, Tim Azevedo, Debbie Crowl, Laura Benson, Donna Heller, Laura Merrick, Dana Reginato, Robert Fellinger, Melanie Holmes, Debra Sellman, and Larry Robins. Opposed: None.

Motion carried. Unanimous.

- Approve minutes for April 2524, 2015 Board of Directors Meeting April 25, 2015 Board of Directors meeting minutes are approved as presented.
- 2. Chrysalis Letter of Intent to Withdrawal and Resolution Withdrawal accepted effective 12-31-2015.
- 3. California Heritage Youthbuild Academy Letter of Intent to Join and Resolution Acceptance to join JPA effective 1-1-2016.
- 4. Designate Official Representatives and Alternates to the Board of Directors Official list of representatives and alternates is approved.
- 5. Designate Official Correspondence Address and Phone Number for STSIG Official correspondence address and phone is approved.
- 6. Year-to-date Unaudited Financial Reports Financial reports presented are approved.
- Investment Report Review
 Investment report presented is approved.
- 8. Expenditures from April 1 June 30, 2015 Expenditures presented are approved.
- Stabilization Goals Annual Review
 Stabilization goals are approved with no changes.
- 10. Procurement Policy Recommendation Procurement Policy presented is approved.
- 11. Health Benefits Committee Recommendations

 Recommendations presented by the Health Benefits Committee are approved with the modification note.
- 12. Contribution to Health Savings Accounts removed from Consent Agenda
- 13. STSIG Wellness Program Funding
 A \$100 gift card is approved to reward those subscribers that completed the 2016 wellness incentive requirements.
- 14. Contract Renewals:
 - a. VSP is extended to 9-30-2019
 - b. ACSIG is extended to 9-30-2016

c. PlanSource is on-going at \$3PPPM.

15. 2016 Health Rates

Overall medical rates increased 4.7% with no increase to dental or vision.

16. STSIG Staff CalPers Contract

Adam Hillman was given authority to negotiate and finalize the CalPers contract on behalf of the STSIG staff.

17. Prestige Medical Clinic Contract is presented

The Prestige contract needs some modifications and clarification and will be brought back to the board for approval at the next meeting.

18. STSIG Medical Clinic and JPA Office Building

There was nothing to present to the board at this time. Option will be presented in a future special board meeting as building options become available.

19. Bylaw and Policies and Procedures Changes

Changes presented are approved.

20. Health Plan Policy Changes

All items are adopted excluding item 5 and 6. Items 5 and 6 were not adopted. Tri-Care for Life will be added to item 2 allowing for outing-out of coverage with proof of Tri-Care coverage. Adopted items will be added to the policy and procedure manual with legal terminology and presented at the next board meeting for ratification.

General Business

21a. Contribution to Health Savings Accounts

After discussion it was decided: \$750 individual / \$1,500 family HSA contribution is approved for first time HDHP enrollees. \$250 individual \$500 family HSA contribution is approved for existing and former HDHP enrollees.

21. Health Fair Announcement

No comments

22. Open Enrollment Meeting Schedule

No comments

23. 2016 Meeting Schedule

No comments

- 24. Retreat Presentations
 - a. Dave Weisner Health Industry Innovations

Three items were presented. 1. Expert Care offers a service for second options for complex cases. 2. Employee Education offers a transparency tool of services. 3. Jelly Vision/Alex Communication which includes mobile apps and online video materials. The board wants more information on the ALEX program that was demonstrated. Dave will research is individual district caps can be programed into ALEX and will present findings.

- Brooks Rice Structure and Organization of STSIG
 Brooks presented a diagram of how STSIG's core is organized listing our business partners for each program.
- c. Dennis Chandler Workers' Compensation and Return-to-Work Program
 In the first quarter of this year there were 27 claims filed compared to 46 claims file last year in the same period. Only three of the current claims were indemnity. The estimated cost saving from the return-to-work program for 2014-15 was \$337,861. The goal is to increase our

participation from the current 80% to 85%. Areas that need improvement are in the transportation, services, aides, and maintenance positions.

PUBLIC ADDRESSES BOARD ON MATTERS NOT ON THE AGENDA

None

ADJOURN

The meeting was adjourned at 12:44 pm.