

AGENDA
SHASTA-TRINITY SCHOOLS INSURANCE GROUP
BOARD OF DIRECTORS MEETING
Hilltop Inn Downstairs Board Room, 2300 Hilltop Drive, Redding, CA 96002
FRIDAY, OCTOBER 11, 2013 9:00 A.M. to NOON
The meeting is being conducted by teleconference at the following locations:
• 1531 I Street, Suite 300, Sacramento, CA 95814 (916-553-3207)

Item No.	Item	Background/Recommendation	Action/Information	Page No.
1.0	CALL TO ORDER PLEDGE OF ALLEGIANCE	Announcement of Quorum	A	
2.0	APPROVAL OF MINUTES	Approve Minutes of Board Meeting April 19, 2013	A	
3.0	PUBLIC COMMENTS	Members of the public may address the Board regarding any items on the agenda within the subject matter jurisdiction of the Board, provided that NO action may be taken on off-agenda items unless authorized by law. Comments shall be limited to 3 minutes per person and 20 minutes for all comments, unless different time limits are set by the President subject to the approval of the Committee.	I	
4.0	CORRESPONDENCE			
4.1	Letters and resolutions of Intent to Withdraw from the Health and Welfare program were received from North Cow Creek Elementary' s certificated, classified, unrepresented, and administrative employees and Gateway Unified School District's non-represented unit members.		I	
5.0	CONSENT AGENDA			
5.1	5.1.1 Designate Official Correspondence Address and Phone Number for the Shasta-Trinity Schools Insurance Group: The official address and phone number of the Shasta-Trinity Schools Insurance Group is: 350 Hartnell Avenue, Suite D, Redding CA 96002 530- 221-6444 530- 221-6225 (fax)		A	
	5.1.2 Designate Official Representatives and Alternates to the Board of Directors: Attached is the current list of representatives and their alternates to the Shasta-Trinity Schools Insurance Group Board of Directors.		A	
	5.1.3 Open Enrollment Schedule: Open Enrollment meeting attendance is again encouraged and the schedule is presented for the Board's information. The open enrollment meeting attendance is not a requirement for Wellness Program.		A	
	5.1.4 Exiting Districts: Acceptance of exiting districts referred to in Correspondence: North Cow Creek Elementary' and Gateway Unified		A	
	5.1.5 PARS Plan Administrators Appoint Adam Hillman and Brooks Rice as Plan Administrators on behalf of the JPA		A	

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5.2	Contract Approval 5.2.1 PayFlex 5.2.2 EGWP Program	The following contracts are recommended for approval: A proposed contract from PayFlex to manage the HSA funding for 2014 is presented. A renewal of the Envision Rx Plus contract for Medicare Part D program is presented for the 2014 plan year.	 A A		
5.3	Meeting Dates for 2014 Meeting dates for Board and Executive Committee are proposed as follows: <u>Executive Committee:</u> January 17, 2014 -9:00 a.m. to noon at SCOE downstairs conference room March 20, 2014 -9:00 a.m. to noon at SCOE downstairs conference room August 22, 2014 -9:00 a.m. to noon at SCOE upstairs conference room September 26, 2013 – 1:00 p.m. to 3:00 p.m. at McConnell Foundation <u>Board of Directors:</u> April 8, 2014 – 9:00 a.m. to noon at McConnell Foundation September 26, 2014 - 9:00 a.m. to noon at McConnell Foundation (BOARD RETREAT) October 10, 2014 - 9:00 a.m. to noon at McConnell Foundation			A	
6.0	GENERAL BUSINESS				
6.1	Bylaw Review Committee	Revision to the Bylaws/Policies and Procedures will be presented for approval.	A		
6.2	Plan Source Eligibility System	Status of eligibility system implementation	I		
7.0	HEALTH BENEFITS PROGRAMS				
7.1	Medical Program 7.1.1 Health Benefits Recommendations 7.1.2 Prescription Drug Plan Changes 7.1.3 Recommendation for 2014 Medical Rates	The Executive Committee will present proposed changes to the 2014 plan offering, tier structure, and HSA contribution. STSIG will be moving pharmacy benefits for all HDHP from Anthem to Envision Rx beginning January 1, 2014. 2014 medical rates are presented for approval.	 A I A		

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7.2	Dental Program			
	7.2.1 Dental Plan Enhancement	The Executive Committee recommends increasing the out-of-pocket maximum on each dental plan.	A	
	7.2.2 Recommendation for 2014 Dental Rates	The Executive Committee recommends a flat rate increase for dental plans for 2014.	A	
7.3	Vision Program			
	7.3.1 Vision Plan Enhancement	The Executive Committee recommends moving to the Choice Plan with increased frame and contact lenses allowances for each vision plan.	A	
	7.3.2 Recommendation for 2014 Vision Plan Rates	The Executive Committee recommends a flat rate increase for vision plans for 2014.	A	
8.0	WORKERS' COMPENSATION			
8.1	8.1.1 Workers' Compensation Audit	A proposal from Susan M. Wright & Associates for the workers' compensation audit is presented.	A	
	8.1.2 Safety Incentive Program	Results of the Safety Incentive Program will be presented for information.	I	
9.0	FINANCE			
9.1	9.1.1 Financial Reports 2012/13	Unaudited 2012/13 Financial Reports are presented for the Board's information.	I	
	9.1.2 Investment Report	2 nd Quarter Investment Report is presented for review	I	
	9.1.3 Stabilization Policy	The Executive Committee recommends no changes to the stabilization goals.	A	
	9.1.4 2013/14 Medical Budget revisions	Based on the rate recommendations and financial reports, the Preliminary Medical Budget revisions for 2013/14 are presented for approval.	A	
10.0	ADJOURNMENT NEXT MEETING: The next Board of Director's meeting will be April 8, 2014. Location – McConnell Foundation, 9:00 a.m. to noon		A	

AMERICANS WITH DISABILITIES ACT ASSISTANCE

Auxiliary aids and services include a wide range of services and devices that promote effective communication for individuals with disabilities. If you require such assistance, please notify our office (221-6444) as soon as possible. We will make every effort to give primary consideration to expressed preferences, or provide equally effective means of communication to ensure equal access to Shasta-Trinity Schools Insurance Group programs and events.