



MINUTES
BOARD OF DIRECTORS MEETING (Via Zoom)
Thursday, November 19, 2020, 8:30 am

Board Members/Alternates Present:

David Flores	Shasta Union HSD, Grant ESD
Adam Hillman	Shasta COE
Marrienne Williams	Shasta College
Peggy Canale	So. Trinity Jt. USD
Cindy Trujillo	Redding/Igo-Ono-Platina
Robert Fellingner	Shasta Union ESD
Cathleen Serna	Columbia ESD, Black Butte ESD, Junction ESD,
Gretchen Deichler	Burnt Ranch/Douglas City/Trinity Center, Trinity COE
Robin Jackson	Mt. Valley Unified SD
Tina Card	Gateway Unified SD
Clay Ross	Columbia ESD
Laura Merrick	Cottonwood ESD
Beth Roberts	Happy Valley ESD
Meagan Stone	Enterprise ESD
Jason Rubin	Shasta Union HSD (alternate non-voting)

Others Present:

Brooks Rice, STSIG	Kurt Walling, STSIG
Leah Grant, STSIG	Lisa Blakeslee, STSIG
Dave Wiesner, EPIC	Eric Leventhal , EPIC

CALL TO ORDER

David Flores called the meeting to order at 8:31 am. Roll call was taken of all attendees to confirm a quorum.

GENERAL BUSINESS

1. Approve minutes for June 23, 2020 Board of Director's Meeting

Robert Fellingner moved to approve the June 23, 2020 Board of Director's meeting minutes. Peggy Canale seconded.

Approved: David Flores, Adam Hillman, Marrienne Williams, Cindy Trujillo, Robert Fellingner, Peggy Canale, Robin Jackson, Cathleen Serna, Beth Roberts, Laura Merrick, Clay Ross, Tina Card, and Gretchen Deichler. Opposed: None. Motion carried. Unanimous.

2. Brown Act AB922 Update

STSIG presented a summary of the new Brown Act rules regarding social media communications and provided a copy of AB922 in the meeting materials.

3. Annual Historical Review and the Current State of STSIG

Brooks Rice explained that STSIG was formed in 1980, and currently, there are 40 districts in the workers' compensation program and 32 districts in the health program. The meeting materials outlined the agency structure, along with who the business partners are at this time. The total 2019-20 contributions were \$27m, with almost 85% of the expenses spent on claims or claims related items. The 2019 net assets were \$34M while 2020 are \$39.3M. The increase is due to delayed and canceled services due to Covid-19. It was explained that 2% of our members account for 50% of the claims expense.

The workers' compensation program is very stable, and rates are expected to continue to decrease. The program has saved approximately \$10M since partnering with SIA for claims management. See meeting materials for more information and graphics.

4. Tri-Annual Review of STSIG Underwriting Policy

STSIG bylaws require a tri-annual review of the Underwriting Policy. The policy is included in the meeting materials.

Adam Hillman moved to accept the current Underwriting Policy without modifications. Helen Herd seconded.

Approved: David Flores, Adam Hillman, Marrienne Williams, Cindy Trujillo, Robert Fellingner, Peggy Canale, Robin Jackson, Cathleen Serna, Beth Roberts, Laura Merrick, Clay Ross, Tina Card, and Gretchen Deichler. Opposed: None. Motion carried. Unanimous.

5. Post-Hire Offer Physical Screening

Currently the screening process includes all workgroups and categories. Other JPAs exclude certificated groups from their screening. It was suggested that STSIG narrow the screening to six or seven job titles, which would get new employees to work sooner and help with the interactive process.

Robert Fellingner moved to direct the workers' compensation committee to review the process and make a recommendation at the next Executive Committee meeting. Peggy Canale seconded.

Approved: David Flores, Adam Hillman, Marrienne Williams, Cindy Trujillo, Robert Fellingner, Peggy Canale, Robin Jackson, Cathleen Serna, Beth Roberts, Laura Merrick, Clay Ross, Tina Card, and Gretchen Deichler. Opposed: None. Motion carried. Unanimous.

6. EPIC Presentations

• MASA – Medical Transport Solutions

This is a voluntary or employer-paid benefit for emergency transport services. It is a gap policy costing from \$14 to \$39 per month per person. Due to the exclusions and limitations, this program is not recommended by EPIC.

No further action is needed.

• Innovu – Data Warehouse

This is a similar program to Traffk, which went out of business before we were able to use it. This is a data analytics service that can track data, run reports, and track custom groupings. It could identify

waste, target savings, and make the providers accountable. Cost is \$1 per person per month or about \$20K per year. Workers' compensation could be included for an additional cost.

The discussion lead to the recommendation that a committee is formed to review the program and make a recommendation at the next Executive Committee meeting.

- **Kannact & VIDA – Health Condition Management**

These are health conditional management programs. Kannact presented their program to the Board at last December's board meeting. Covid-19 put any further review on hold. Vida is a similar program being introduced by SISC. The difference between the two programs is that Kannact focuses on targeted conditions with the initial contact with members and personalized coaching. The cost is from \$39 to \$79 per person, depending on the condition. The estimated annual cost is \$323,130.

Vida is a passive program that services a broader range of conditions to those that initiate services. Vida is a pay as you go program with no contracts. There is no outreach so the member would need to engage them for services. There are no performance guarantees.

The discussion lead to the recommendation that the health benefits committee review the program and make a recommendation at the next Executive Committee meeting.

PUBLIC ADDRESSES BOARD ON MATTERS NOT ON THE AGENDA

None

Adjourn meeting at 11:47 am.