

MINUTES
HEALTH BENEFITS COMMITTEE MEETING
Thursday May 31, 2018 3pm
Redding School District Board Room

Committee Members Present:

Cindy Trujillo	Redding/Igo-Ono-Platina
Melanie Holmes	Trinity COE
Paula Guerrero	Shasta College
Kathleen Wolter	Shasta COE
Marci Duff	Columbia USD
Bobbie Wion	Redding SD
Jamie Spielmann	Shasta College
Gregory Smith	Shasta College
Jodie VanOrnum	Shasta COE
Michelle Glover	Columbia SD
Peggy Canale	So. Trinity Jt. Unified
Jason Rubin	Gateway Unified

Others Present:

Brooks Rice, STSIG
Leah Grant, STSIG
Andrea Ballard, EPIC via phone

CALL TO ORDER

Cindy Trujillo called the meeting to order at 3:02pm.

GENERAL BUISNESS

1. Value-Based Purchasing Benefits Change

As a follow-up to the last meeting, a flyer explaining the benefit change was presented. A revised flyer including more locations will be presented at the open enrollment meetings and the member materials.

2. Dignity Health Contract Terms

STSIG received a notice from SISC describing the negotiation status between Anthem and Dignity Health. The parties are in active negotiations and the notice states that a final determination should be reached by July 16, 2018. Mercy hospital is part of Dignity Health and is our #1 health expense. The requested increase by Dignity would result in a 2% effect on our rates above any increases due to claims. The meeting materials included handouts showing that

one-fifth of our spend is in a Dignity Health facility. The consensus of the group is that good education to our members is needed.

3. Medical Plan Changes for 2018-19

The committee discussed the current plan offers and express they are happy with what is offered. For consideration, Brooks Rice presented a 100% plan and a Minimum Value plan. Brooks explained that if we offered a Minimum Value plan it could result in a loss of premium of \$100K and the effect on claims is unknown.

Melanie Holmes motioned to approve adding the Minimum Value plan for all members with all tier levels. Paula Guerrero seconded.

Approved: Cindy Trujillo, Peggy Canale, Paula Guerrero, Melanie Holmes, Bobbie Wion, Kathleen Wolter, Jason Rubin, Jodie VanOrnum, Michelle Glover, Jamie Spielmann, Gregory Smith, and Marci Duff. Opposed: None. Motion carried. Unanimous.

4. Dental Plan Changes for 2019-19

The committee discussed the current dental plan offerings and agreed that no changes are needed.

Melanie Holmes motioned for no changes to the dental plans. Jodie VanOrnum seconded.

Approved: Cindy Trujillo, Peggy Canale, Paula Guerrero, Melanie Holmes, Bobbie Wion, Kathleen Wolter, Jason Rubin, Jodie VanOrnum, Michelle Glover, Jamie Spielmann, Gregory Smith, and Marci Duff. Opposed: None. Motion carried. Unanimous.

5. Vision Plan Changes for 2018-19

STSIG presented vision change options with cost effects for consideration.

Michelle Glover motioned to increase the frame and contact lens allowance to \$175 for all vision plans. Marci Duff seconded.

Approved: Cindy Trujillo, Peggy Canale, Paula Guerrero, Melanie Holmes, Bobbie Wion, Kathleen Wolter, Jason Rubin, Jodie VanOrnum, Michelle Glover, Jamie Spielmann, Gregory Smith, and Marci Duff. Opposed: None. Motion carried. Unanimous.

6. Dependent Audit Option

STSIG presented two options for consideration regarding verifying dependents. The options were to conduct a full dependent audit or use the SISC guidelines for dependent verification for all future enrollments.

Greg motioned to use the SISC guidelines for all future dependent enrollments. Jodie VanOrnum seconded.

Approved: Cindy Trujillo, Peggy Canale, Paula Guerrera, Melanie Holmes, Bobbie Wion, Kathleen Wolter, Jason Rubin, Jodie VanOrnum, Michelle Glover, Jamie Spielmann, Gregory Smith, and Marci Duff. Opposed: None. Motion carried. Unanimous.

7. Mid-year HAS Contributions Schedule

STSIG is asking for schedule agreement for mid-year HSA contribution for new hires. The contributions would be fully funded with no pro-ration. This contribution would be after the existing November open enrollment contribution.

Jamie Spielmann motioned to approve mid-year full contribution for new hire or new enrollees at the end of April and September. Michelle Glover seconded.

Approved: Cindy Trujillo, Peggy Canale, Paula Guerrera, Melanie Holmes, Bobbie Wion, Kathleen Wolter, Jason Rubin, Jodie VanOrnum, Michelle Glover, Jamie Spielmann, Gregory Smith, and Marci Duff. Opposed: None. Motion carried. Unanimous.

No further meetings are needed.

ADJOURN

The meeting was adjourned at 4:38pm.