

MINUTES
HEALTH BENEFITS COMMITTEE MEETING
Wednesday March 1, 2017 3pm
Shasta College Board Room

Committee Members Present:

Laura Cyphers Benson	Shasta College
Cindy Trujillo	Redding/Igo-Ono-Platina/Shasta UESD
Peggy Canale	So. Trinity Jt. USD
Melanie Holmes	Trinity COE
Paula Guerrero	Shasta College
Jackie Thurmond	Redding SD
Kathleen Wolter	Shasta COE
Marci Duff	Columbia USD
Bobbie Wion	Redding SD

Others Present:

Brooks Rice, STSIG
Leah Grant, STSIG
Jamie Spielmann, Shasta College
Gregory Smith, Shasta College

CALL TO ORDER

Laura Cyphers Benson called the meeting to order at 3:02am.

GENERAL BUISNESS

- 1. Welcome and Introductions**
- 2. 2017 Open Enrollment Recap**

The enrollment breakdown was included in the meeting materials. The information shows that the majority of the enrollment is in plan 80G with 39%, 23% in 80C, 12% in 80K, 5% in 80M, 7% in HAS-A, and 15% in HAS-B. Total enrollment in medical is 1697.

- 3. Current Plan Changes and Options for 2017-18**

The committee discussed the current plan offerings and determined that no changes were needed. SISC will be making the following changes: All PPO Plans will have a \$100 ambulance copay (air and ground), the Anchor Bronze plan will change to a HAS compliant plan removing the first three office visit copays of \$60 each, Ground Rounds will be replaced with Advance Medical beginning April 1, 2017.

Melanie Holmes moved to approve the current medical plan option to remain the same with no changes other than those by SISC. Paula Guerrero seconded.

Approved: Laura Cyphers Benson, Cindy Trujillo, Peggy Canale, Paula Guerrero, Melanie Holmes, Jackie Thurmond, Bobbie Wion, Kathleen Wolter, and Marci Duff. Opposed: None. Motion carried. Unanimous.

4. Wellness Program Review for 2018

The committee discussed the current wellness incentive and agreed that since the changes made for the 2017 incentive there hasn't been enough time to see if changes are needed. Marci Duff moved to approve the current wellness incentive to carry over to 2018 without change. Melanie Holmes seconded.

Approved: Laura Cyphers Benson, Cindy Trujillo, Peggy Canale, Paula Guerrero, Melanie Holmes, Jackie Thurmond, Bobbie Wion, Kathleen Wolter, and Marci Duff. Opposed: None. Motion carried. Unanimous.

5. Miscellaneous Items

The committee agreed that there was no need for further meeting this year. The March 22 and 29 meetings are cancelled.

Follow-up items:

- Is the ambulance copay waived if admitted?
- Confirm the blood work panel at Prestige is in place and being billed and communicated correctly.
- Are we going to give new hires and new spouses enrolling mid-year the opportunity to complete the wellness incentive or make them wait until the following year?
- Send information to districts on the second Prestige location when it is confirmed open?
- Send districts information on the PBS TV series on California Schools.
- Send districts the Advance Medical flyer when available.
- Correct plan summary spreadsheet: MD Live \$40 for HSA plans, add ambulance copay.

ADJOURN

The meeting was adjourned at 4:30pm.