

AGENDA
SHASTA-TRINITY SCHOOLS INSURANCE GROUP
BOARD OF DIRECTORS MEETING
Hilltop Inn
2300 Hilltop Drive, Redding, CA 96002
FRIDAY, APRIL 18, 2008
9:00 A.M. - 12:00 P.M.

*Attachments

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Item No.	Item	Background/Recommendation	Action/Information	Sponsor
1.0	CALL TO ORDER PLEDGE OF ALLEGIANCE	Announcement of Quorum	A	French
2.0	APPROVAL OF AGENDA *	Approve Agenda of April 18, 2008 Board of Directors Meeting.	A	French
3.0	APPROVAL OF MINUTES *	Approve Minutes of January 25, 2008 Board of Directors Meeting.	A	French
4.0	PUBLIC COMMENTS	Members of the public may address the Executive Committee regarding any items on the agenda within the subject matter jurisdiction of the Committee, provided that NO action may be taken on off-agenda items unless authorized by law. Comments shall be limited to 3 minutes per person and 20 minutes for all comments, unless different time limits are set by the President subject to the approval of the Committee.	I	French
5.0	CORRESPONDENCE/EXECUTIVE COMMITTEE/EXECUTIVE CONSULTANT COMMENTS	Correspondence received since last Executive Committee meeting will be presented. Comments from Executive Committee members and/or the Executive Consultant on JPA matters will be addressed.	I	Casey
6.0	GENERAL BUSINESS			
6.1	Financial Reports through March 2008 *	Financial reports for each program through March 2008 will be presented at the meeting for the Board's information.	I	Casey
6.2	Approve Final Revised Budget for 2007-08 and Preliminary for 2008-09 *	Revised Final Budget for 2007-08 and Preliminary Budget for 2008-09 will be distributed and discussed. Recommendation: Recommend to Board to approve budgets as presented.	A	Casey
6.3	Approve Financial Audit Contract *	Matson and Isom's proposal for the 2007/2008 financial audit is included in the Packet. Recommendation: Approve as presented.	A	Casey
6.4	InterWest Services and Loss Control Services *	InterWest's proposal for continuing Broker and Loss Control services for the Workers' Compensation Program is included in the Packet. Recommendation: Approve as presented.	A	Casey
6.5	Casey Consulting, Inc. Increase for 2008-09 *	Sub-Committee will make recommendations regarding Casey Consulting, Inc. renewal of Risk Management Contract. Recommendation: Mr. Casey has made a recommendation to renew a three contract with no increase in annual amount.	A	French

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7.0	WORKERS' COMPENSATION PROGRAM			
7.1	<p>Self-Insured Program-Claims Prior to July 1, 1995</p> <p>7.1.1 Review Claims through March 2008*</p> <p>Self-Insured Program-Claims After July 1, 2003</p> <p>7.1.2 Review of Claims through March 2008 – LWP*</p> <p>7.1.3 New Ex-mods for 2008-09*</p> <p>7.1.4 Rate for 2008-09*</p> <p>7.1.5 2003-04 and 2005-06 Equity Balance*</p>	<p>A summary of LWP's claims through March 2008 will be presented for the Board's information.</p> <p>A summary of claims paid by LWP Claims, Inc. through March 2008 is presented for the Board's information.</p> <p>Executive Consultant will review Ex-mod calculation for 2008-09 for each member and recommend changes. Recommendation: Approve as presented.</p> <p>Executive Consultant will make a final rate recommendation for 2008-09 of 2.17%. Recommendation: Approve as presented.</p> <p>Executive Consultant will review balances for all fiscal years and make recommendation for their use. Re: Medical Margin Reserve. Recommendation: Approve as presented.</p>	<p>I</p> <p>I</p> <p>A</p> <p>A</p> <p>A</p>	<p>Casey</p> <p>Casey</p> <p>Casey</p> <p>Casey</p> <p>Casey</p>
7.2	Risk Management Program*	Pat Casey will give a report on the Risk Management and Loss Control Program and services provided this fiscal year.	I	Casey
8.0	HEALTH BENEFITS PROGRAMS			
8.1	<p>Self-Insured Medical</p> <p>8.1.1 Retiree Benefits and less than fulltime employees*</p> <p>8.1.2 Propose changes to By Laws re: New Member or Group*</p> <p>8.1.3 Update on New Member Request-Buy In & Approve New Member/Group*</p> <p>8.1.4 Cost Trend for Medical & Prescription*</p>	<p>Executive Consultant will review current policy regarding eligibility for Retiree Benefits and less than fulltime employees.</p> <p>Recommend changes to the By-Law regarding New Group or New member and the requirement for Buy-In for margin reserve is included in the Packet. Recommendation: Approve as presented.</p> <p>Executive Consultant will recommend a Buy-In amount of \$500 per employee for New Members. Recommendation: Approve as presented.</p> <p>Executive Consultant and Mercer will give a report on the status of claims and medical/pharmacy trend.</p>	<p>I</p> <p>A</p> <p>A</p> <p>I</p>	<p>Pat Casey/ Bordan Darm/ Blue Cross</p>

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	8.1.5 HMC Options* 8.1.6 Self-Insured Renewal Calculation* 8.1.7 Rate Increase Recommendation*	Blue Cross will present options available to enhance services for our members. Executive Consultant and Mercer will discuss the renewal calculation. Preliminary proposed rate increase and plan changes will be recommended to the Executive Committee.	A A I	Pat Casey/ Bordan Darm/ Blue Cross						
8.2	Dental Program*	The Executive Consultant and Mercer will present options for increase in benefit level as well as a final rate renewal calculation. The Executive Consultant recommends no increase.	A	Pat Casey and Bordan Darm						
8.3	Vision Program*	The Executive Consultant and Mercer will present options for increase in benefit level as well as a final rate renewal calculation. The Executive Consultant recommends no increase. Recommendation: Increase Benefit level as presented.	A	Pat Casey and Bordan Darm						
9.0		CONSENT AGENDA								
9.1	Designate Official Correspondence Address and Phone Number for the Shasta-Trinity Schools Insurance Group	The official address and phone number of the Shasta-Trinity Schools Insurance Group is: 6724 Lockheed Drive., Suite 3A, Redding, CA 96002 530/221-6444 530/221-6225 (FAX) 530/221-4816 Workers' Compensation 530/221-6232 Workers' Compensation (FAX) Recommendation: Approve designation of official address/phone numbers.	A	Casey						
9.2	Approve Calendar of Meetings for Board of Directors and Executive Committee	Meeting dates for the Board and Executive Committee are proposed as follows: <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;"><u>Executive Committee</u></td> <td style="width: 50%;"><u>Board of Directors</u></td> </tr> <tr> <td>Friday, Sept. 26, 2008</td> <td>Friday, Jan. 23, 2009</td> </tr> <tr> <td>Friday, March 27, 2009</td> <td>Friday, April 24, 2009</td> </tr> </table> All meetings are at 9:00 a.m. (unless otherwise notified). Meetings will be held at the Hilltop Inn in Redding. Recommendation: Approve calendar of meeting dates for the Board/Executive Committee.	<u>Executive Committee</u>	<u>Board of Directors</u>	Friday, Sept. 26, 2008	Friday, Jan. 23, 2009	Friday, March 27, 2009	Friday, April 24, 2009	A	Casey
<u>Executive Committee</u>	<u>Board of Directors</u>									
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9.3	Designate Official Representatives and Alternates to the Board of Directors*	Attached is the current list of representatives and their alternates to the Shasta-Trinity Schools Insurance Group Board of Directors. Recommendation: Approve designation of official representatives/alternates to the Board of Directors with changes as new resolutions are adopted by the Districts.	A	Casey
9.4	Annual Review and Adoption of Investment Policy*	Pursuant to G.C. 53646, a statement of investment policy must be reviewed by the Board for adoption. The investment policy has not changed, nor are there any proposed changes. Recommendation: Adopt current investment policy as presented.	A	Casey
9.5	Approve Multi-County Local Agency Biennial Report*	Approve Fair Political Practices Multi-County Local Agency Biennial Report for 2008. Recommendation: Approve as presented.	A	Casey
10.0	ADJOURNMENT NEXT MEETING: The next meeting will be an Executive Committee Meeting and will be held on Friday, September 26, 2008 at the Hilltop Inn Conference Room at 9:00 a.m.		A	French

AMERICANS WITH DISABILITIES ACT ASSISTANCE

Auxiliary aids and services include a wide range of services and devices that promote effective communication for individuals with disabilities. If you require such assistance, please notify our office (221-6444) as soon as possible. We will make every effort to give primary consideration to expressed preferences, or provide equally effective means of communication to ensure equal access to Shasta-Trinity Schools Insurance Group programs and events.