

Finance Committee Meeting  
April 10, 2019 1:00 pm  
Shasta-Trinity Schools Insurance Group  
MINUTES

**Members Present:**

Phil Brown  
David Flores  
Micah Brownlee  
Mike Freeman  
Robert Fellingner  
Jill Ault

**Others Present:**

Brooks Rice, STSIG  
Lisa Blakeslee, STSIG  
Mari Moore, STSIG  
Leah Grant, STSIG  
Kurt Walling, STSIG

Phil Brown called the meeting to order at 1:01pm. Confirmation of a quorum.

GENERAL BUSINESS

**1. Approve minutes for the January 25, 2019 Finance Meeting.**

Robert Fellingner moved to approve the minutes from the January 25, 2019 Finance Committee Meeting. David Flores seconded.

Approved: Phil Brown, David Flores, Micah Brownlee, Jill Ault, Robert Fellingner and Mike Freeman.

Opposed: None. Motion carried. Unanimous.

**2. Loss Ratios**

Brooks Rice reported on the loss ratios for the health programs through February 28, 2019. All programs are stable. Ratios are as follows:

Program	Current Year YTD Loss Ratio	
	Fiscal	Plan
Medical	99.91%	98.59%
Dental	87.00%	88.58%
Vision	71.26%	70.18%

No action needed.

**3. Workers' Compensation Financial Review**

Meeting material included information explaining the program and its history.

Brooks explained that the program is doing well, and that SIA has been successful in reduced the open claims and continues to manage claims efficiently resulting in increased program surplus.

The materials show that the program is well funded at \$22.7M above the 90% confidence level. The number of claims, claim's average costs, and required claim reserves all continue to decline while the surplus increases. The surplus will result in financial stability long into the future and the ability to absorb a crisis should one occur without a significant effect on rates.

The minimum target continues to be a 90% confidence level. The long-term plan is to continue to build the surplus while maintaining the 90% confidence level for the next several years, then stop future rate adjustments while maintaining the surplus at a level that will absorb any claim excesses.

At this time, the program is doing better than expected and the base rate this year will decrease 5%-7.5%.

No action needed.

#### **4. Stabilization Goals Annual Review**

The annual review of the stabilization goals was performed. The medical, dental, and vision stabilization goals are appropriate.

Robert Fellingner moved to approve the stabilization goals as presented. David Flores seconded. Approved: Phil Brown, David Flores, Micah Brownlee, Jill Ault, Robert Fellingner and Mike Freeman. Opposed: None. Motion carried. Unanimous.

#### **6. Expenditures**

Expenditures from December 1, 2018 to February 28, 2019 were presented and reviewed.

Mike Freeman moved to approve the expenditures as presented. Micah Brownlee seconded. Approved: Phil Brown, David Flores, Micah Brownlee, Jill Ault, Robert Fellingner and Mike Freeman. Opposed: None. Motion carried. Unanimous.

#### **7. Investment Report Review / Treasurer's Report**

The investment reports as of February 28, 2019 were presented and reviewed. Phil Brown signed the Treasurer's report.

The investment report as of February 28, 2019 states we have \$41.2M in total cash with \$4.6M in LAIF receiving a rate of return of 2.4% and \$19.1M in CAMP earning 2.66%. The remaining \$17.5M is split between Redding Bank of Commerce, TriCounties Bank, Bank of America, and Accounts with Partners.

Micah Brownlee moved to approve the investment reports as presented. Robert Fellingner seconded. Approved: Phil Brown, David Flores, Micah Brownlee, Jill Ault, Robert Fellingner and Mike Freeman. Opposed: None. Motion carried. Unanimous.

#### **8. Unaudited Year-to-Date Financial Reports**

Brooks Rice presented the unaudited financial reports through February 28, 2019. The scorecard and details were reviewed.

The scorecard shows all programs are trending well. Workers' Compensation program continues to show great results.

Jill Ault moved to approve the unaudited financial reports as presented. Robert Fellingner seconded. Micah Brownlee moved to approve the investment reports as presented. Robert Fellingner seconded. Approved: Phil Brown, David Flores, Micah Brownlee, Jill Ault, Robert Fellingner and Mike Freeman. Opposed: None. Motion carried. Unanimous.

**PUBLIC ADDRESSES BOARD ON MATTERS NOT ON THE AGENDA**

None.

**ADJOURN** – Phil Brown adjourned the meeting at 1:53pm.