

AGENDA
SHASTA-TRINITY SCHOOLS INSURANCE GROUP
EXECUTIVE COMMITTEE MEETING
Shasta County Office of Education, Upstairs Board Room
FRIDAY, AUGUST 23, 2013 9:00 A.M. to 1:00 P.M.

Item No.	Item	Background/Recommendation	Action/ Information	Page No.
1.0	CALL TO ORDER	Announcement of Quorum	A	
2.0	APPROVAL OF MINUTES	Approve Minutes of March 22, 2013 EC Meeting	A	1
3.0	PUBLIC COMMENTS	Members of the public may address the Board regarding any items within the subject matter jurisdiction of the Board, provided that NO action may be taken on off-agenda items unless authorized by law. Comments shall be limited to 3 minutes per person and 20 minutes for all comments, unless different time limits are set by the President subject to the approval of the Committee.	I	
4.0	MEETING NOTE	This Subcommittee meeting may be attended by Members of the Board of Directors who do not serve on this Subcommittee. In the event that a quorum of the Board is present, the Board may elect, by vote of a majority of those Board members present, to convene as a Committee of the Whole of the Executive Committee. A vote of the Board at this Meeting does not constitute final Board action. All Committee actions must be ratified by the full Board of Directors.	A/I	
5.0	GENERAL BUSINESS			
5.1	Financial Reports			
	5.1.1 Financials Reports	Unaudited 2012/13 Financial Reports are presented for review	I	5
	5.1.2 Expenditures	List of Expenditures from March 2013 to June 2013 are presented for approval	A	23
	5.1.3 Investment Report	2 nd Quarter Investment Report is presented for review	I	26
	5.1.4 Stabilization	IBNR Stabilization Goals are presented for review	I	28
5.2	Medical Plan Performance			
	5.2.1 Medical Loss Ratio	Medical loss ratio is presented for review	I	32
	5.2.2 Dental Loss Ratio	Dental loss ratio is presented for review	I	36
	5.2.3 Vision Loss Ratio	Vision loss ratio is presented for review	I	38
	5.2.4 Medical Large Claims Trend	Medical Large Claims Trend Report	I	40
5.3	Health Benefits Committee Recommendations for 2014			
	5.3.1 Medical Plans	HBC Recommendation for 2014 Medical Plans	A	52
	5.3.2 Tiered Rate	HBC Recommendation for additional pay tier	A	54
	5.3.3 Live Health Online	HBC Recommendation for Anthem Live Online Program	A	55
	5.3.4 HSA Vendor	HBC Recommendation of PayFlex for HSA vendor	A	58
	5.3.5 Wellness Incentive	HBC Recommendations for 2015 Wellness Incentive Program	A	62
	5.3.6 VSP Plan Changes	HBC Recommendation for VSP changes effective January 1, 2014	A	64

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5.4	Finance Committee Recommendations 5.4.1 Old WC 5.4.2 Bank of America 5.4.3 Mercer Health Advantage	Finance Committee recommends transfer authorization to JPA Finance Committee recommends approval of the Bank of America proposal Finance committee recommends contracting with Mercer Health Advantage	A A A	67 68 71
5.5	Executive Director Recommendations 5.5.1 HSA Funding 5.5.2 District Wellness Fund 5.5.3 Dental Benefit Enhancement	Executive Director recommends HSA funding for enrollees in the HDHP. Executive Director recommends district wellness fund Executive Director recommends increase to dental benefit	A A A	80 81 83
6.0	ADJOURNMENT Next meeting: September 26, 2013 from 1:00 p.m. to 3:00 p.m. at the McConnell Foundation.		A	

AMERICANS WITH DISABILITIES ACT ASSISTANCE

Auxiliary aids and services include a wide range of services and devices that promote effective communication for individuals with disabilities. If you require such assistance, please notify our office (221-6444) as soon as possible. We will make every effort to give primary consideration to expressed preferences, or provide equally effective means of communication to ensure equal access to Shasta-Trinity Schools Insurance Group programs and events.