



**MINUTES**  
**BOARD OF DIRECTORS MEETING**  
**Friday, December 16, 2022, 8:30 am**

**Board Members/Alternates Present:**

David Flores	Shasta Union HSD, Grant ESD
Jodie VanOrnum	Shasta COE
Marrienne Williams	Shasta College
Peggy Canale	So. Trinity Jt. USD
Jennifer Parra	Redding/Igo-Ono-Platina
Robert Fellingner	Shasta Union ESD
Melanie Holmes	Trinity COE,
Cathleen Serna	Columbia ESD, Black Butte ESD, Junction ESD,
Laura Merrick	Cottonwood ESD
Meagan Stone	Enterprise ESD
Jason Rubin	Shasta Union HSD (alternate non-voting)
Teresea Spooner	Fall River JUSD
Malinda Martin	Mt. Union ESD

**Others Present:**

Brooks Rice, STSIG	Kurt Walling, STSIG
Leah Grant, STSIG	Lisa Blakeslee, STSIG
Dave Wiesner, EPIC	Eric Leventhal , EPIC
Kevin Webb, BAIRD	Mari Moore, STSIG

**CALL TO ORDER**

David Flores called the meeting to order at 8:37 am. The quorum is confirmed.

**CONSENT ITEMS**

**1. Approve minutes for the June 23, 2022 Board of Directors Meeting**

Robert Fellingner moved to approve the June 23, 2022, Board of Directors meeting minutes. Peggy Canale seconded.

Approved: David Flores, Jodie VanOrnum, Marrienne Williams, Meagan Stone, Jennifer Parra, Robert Fellingner, Peggy Canale, Cathleen Serna, Laura Merrick, Melanie Holmes, Tresea Spooner, and Malinda Martin. Opposed: None. Motion carried. Unanimous.

## **2. Brown Act Meeting Compliance**

Per AB 361, allowing agencies to continue to conduct virtual meetings requires approval by the Board of Directors.

Robert Fellingner moved to approve the continuing virtual meetings. Peggy Canale seconded.

Approved: David Flores, Jodie VanOrnum, Marrienne Williams, Meagan Stone, Jennifer Parra, Robert Fellingner, Peggy Canale, Cathleen Serna, Laura Merrick, Melanie Holmes, Tresea Spooner, and Malinda Martin. Opposed: None. Motion carried. Unanimous.

## **GENERAL BUSINESS**

### **3. Information: STSIG Management Report**

Brooks Rice outlined some potential future issues with workers' compensation legislation. When more information is released he will update the group. He is talking to another local self-insured group regarding contracting with Prestige to provide a private workers' compensation provider. He has been researching ways to improve the dental access issue and is still working on it but so far no resolution has presented itself.

Brooks also reported that among all of Baird's investment clients STSIG has the highest yields.

Pacheco has submitted a Letter of Intent and Resolution to join STSIG. The formal request will be presented at the next meeting. David Flores is acting as Pacheco's CBO.

### **4. Information: Reserve Account Change for dual medical coverage**

SISC has announced to STSIG, not members, that effective January 1, 2023, the Reserve Account will be eliminated. This change has already been implemented with most of Anthem's groups. Dave Weisner will do research. STSIG will mail out notices to the current Medicare primary members.

### **5. Motion: Modify STSIG Handbook**

STSIG is proposing to add the Juneteenth holiday as a floating holiday and will modify the STSIG Employee Handbook.

Marrienne Williams moved to approve adding the floating holiday. Melanie Holmes seconded.

Approved: David Flores, Jodie VanOrnum, Marrienne Williams, Meagan Stone, Jennifer Parra, Robert Fellingner, Peggy Canale, Cathleen Serna, Laura Merrick, Melanie Holmes, Tresea Spooner, and Malinda Martin. Opposed: None. Motion carried. Unanimous.

### **6. Motion: Appeal for Health Benefit Opt-Out Option**

Leah Grant presented an Appeal for a member to ask for consideration to allow registered tribal members to opt-out of the district-required health benefits for full-time employees because the tribe provides free health coverage.

The Board of Directors took no action on this item.

**Robert Fellingner moved to adjourn the regular meeting at 89:08 am and begin the strategic planning presentations. Melanie Holmes seconded.** Approved: David Flores, Jodie VanOrnum, Marrienne Williams, Meagan Stone, Jennifer Parra, Robert Fellingner, Peggy Canale, Cathleen Serna, Laura Merrick, Melanie Holmes, Tresea Spooner, and Malinda Martin. Opposed: None. Motion carried. Unanimous.

#### **4. Annual Historical Review and the Current State of STSIG**

Brooks Rice explained

#### **5. Investment Update**

Kevin Webb with BAIRD joined the meeting to explain the investment progress. Kevin's brokerage has been managing STSIG investments over the year. The beginning goal is to preserve the principle by creating a sustainability benchmark. Since then the goal has transitioned to a long-term strategy since STSIG has the ability to take advantage of investment opportunities with short notice. The recent long-term investment greatly improves the position and goal of a sustainability program. The program is doing very well.

#### **6. Health Benefits and Market Trends**

Dave Wiesner with EPIC provided industry trends. Consolidated Administrative Act (CAA), Machine Readable files, cell & Gene Therapy, and Prescription Drug Overlay Plans. His presentation materials included a Kannact and Innovu update.

#### **7. Open Strategic Discussion**

Brooks Rice began the discussion with his concern that with future Board turnover the next generation Board members need to be identified and educated of our past and why decisions have been made to service the district member for long-term sustainability. He asks that the member begin to think about this issue.

Marriane Williams expressed her concern about the Reserve Account Change and suggested an Informational presentation or materials to better understand the issue.

Melanie Holmes would like specific training for pre-Medicare retirees and staff.

Melanie Holmes would like EPIC to research MASA air ambulance benefits.

#### **PUBLIC ADDRESSES BOARD ON MATTERS NOT ON THE AGENDA**

None

**Adjourn meeting at 11:33 am.**