Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 10/01/2014-09/30/2015 Coverage for: Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.anthem.com/ca/sisc or by calling 1-855-333-5730.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$3,000 per individual / \$6,000 per family Does not apply to preventive care and prescription drugs.	You must pay all the costs up to the <u>deductible</u> amount before this <u>plan</u> begins to pay for covered services you use. Check your policy or <u>plan</u> document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	Yes, prescription drug deductible:  \$200 per individual / \$500 per family.  Does not apply to generic drugs.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this <u>plan</u> covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes, per individual/per family: \$4,000/\$8,000 for medical only, \$2,500/\$3,500 for prescription drugs	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you <u>plan</u> for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, some copayments, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the <b>plan</b> will pay for specific covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of PPO providers, see www.anthem.com/ca/sisc or call 1-855-333-5730.	If you use an <u>in-network</u> doctor or other health care <u>provider</u> , this <u>plan</u> will pay some or all of the costs of covered services. Be aware, your <u>in-network</u> doctor or hospital may use an <u>out-of-network provider</u> for some services. <u>Plans</u> use the term <u>in-network</u> , <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this <u>plan</u> pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	No.	You can see the <b>specialist</b> you choose without permission from this <b>plan</b> .
Are there services this plan doesn't cover?	Yes.	Some of the services this <u>plan</u> doesn't cover are listed on page 6. See your policy or <u>plan</u> document for additional information about <u>excluded services</u> .

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the <u>plan's allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an <u>out-of-network</u> hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This <u>plan</u> may encourage you to use <u>preferred providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a <u>Preferred</u> <u>Provider</u>	Your Cost If You Use a Non-Preferred Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$40 / visit	Billed charges exceeding out of network fee schedule.	None
If you visit a health	Specialist visit	\$40 / visit	Billed charges exceeding out of network fee schedule.	None
If you visit a health care provider's office or clinic	Other practitioner office visit	20% <u>coinsurance</u> for chiropractic 20% <u>coinsurance</u> for acupuncture	Chiropractic: Not Covered Acupuncture: 50% coinsurance	Acupuncture: Coverage is limited to 12 visits/calendar year.
	Preventive care/screening /immunization	No Charge	Not Covered	None
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	Not Covered	None
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	Billed charges exceeding out of network fee schedule.	Coverage limited to \$800 for <u>out-</u> <u>of-network</u> providers.

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Common Medical Event	Services You May Need	Your Cost If You Use a <u>Preferred</u> <u>Provider</u>	Your Cost If You Use a Non-Preferred Provider	Limitations & Exceptions
If you need drugs to	Generic drugs	Retail 30-Days: Costco: \$5/Rx Other: \$15/Rx Mail 90-Days: \$15/Rx	Member must pay the entire	Some narcotic pain medications and cough medications require the regular retail copay at Costco and 3 times the regular copay at Mail.
treat your illness or condition  More information about prescription drug coverage is available at www.navitus.com	Brand drugs	\$500 per family  Brand: Retail 30-Days: Costco: \$50/Rx Other: \$50/Rx Mail 90-Days: \$135/Rx	cost up front and apply for reimbursement. Net cost may be greater than if member uses an In-network provider.	If a brand drug is dispensed when a generic equivalent is available, then the member will be responsible for the generic copayment plus the cost difference between the generic and brand.
	Specialty drugs		Not Covered	Member must use Navitus Specialty Rx. Supplies of more than 30 days are not allowed
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Outpatient Facility: 50% Coinsurance of maximum allowable Ambulatory Surgery Center: 0% Coinsurance	Coverage is limited to \$350/Admit for Non-Network Ambulatory Surgery Center. Certain surgeries are subject to utilization review.
	Physician/surgeon fees	20% <u>coinsurance</u>	Billed charges exceeding out of network fee schedule.	None
If you need immediate medical attention	Emergency room services	\$100 / visit +20% coinsurance	\$100 / visit +20% coinsurance	\$100 Copayment waived if admitted. You are responsible for billed charges exceeding maximum allowed amount for <b>out-of- network</b> providers.

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	Emergency medical transportation	20% coinsurance	20% <u>coinsurance</u>	None
	Urgent care	\$40 / visit	Billed charges exceeding out of network fee schedule.	None
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	0% <u>coinsurance</u> with \$600/day max	The maximum <u>plan</u> payment for non-emergency hospital services received from a <u>non-preferred</u> hospital is \$600 per day. Members are responsible for all charges in excess of \$600. Failure to prior authorize may result in reduced or nonpayment of benefits.
	Physician/surgeon fee	20% <u>coinsurance</u>	Billed charges exceeding out of network fee schedule.	None
	Mental/Behavioral health outpatient services	Office Visit: \$40 / visit Facility Visit: 20% coinsurance	Billed charges exceeding out of network fee schedule.	None
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health inpatient services	20% <u>coinsurance</u>	Billed charges exceeding out of network fee schedule.	This is for facility professional services only. Please refer to your hospital stay for facility fee.
	Substance use disorder outpatient services	Office Visit: \$40 / visit Facility Visit: 20% coinsurance	Billed charges exceeding out of network fee schedule.	None
	Substance use disorder inpatient services	20% <u>coinsurance</u>	Billed charges exceeding out of network fee schedule.	This is for facility professional services only. Please refer to your hospital stay for facility fee.
If you are pregnant	Prenatal and postnatal care	20% coinsurance	Billed charges exceeding out of network fee schedule.	None
	Delivery and all inpatient services	20% <u>coinsurance</u>	0% <u>coinsurance</u> with \$600/day max	Non-Preferred facility are subject to a maximum benefit payment up to \$600 per day.

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	Home health care	20% <u>coinsurance</u>	Billed charges exceeding out of network fee schedule.	Coverage is limited to a total of 100 visits, In-Network Provider and Non-Network Provider combined per calendar year (one visit by a home health aide equals four hours or less; not covered while member receives hospice care). In-Network and Non-Network services count towards your limit. Subject to utilization review.
	Rehabilitation services	20% <u>coinsurance</u>	Not Covered	None
	Habilitation services	20% <u>coinsurance</u>	Not Covered	None
If you need help recovering or have other special health needs	Skilled nursing care	20% <u>coinsurance</u>	0% <u>coinsurance</u> with \$600/day max	Coverage is limited to a combined total of 100 days per calendar year for services received from In-Network & Non-Network Providers. For Non-Network Providers, limited \$600/Day. Subject to utilization review
	Durable medical equipment	20% <u>coinsurance</u>	Not Covered	Subject to utilization review. Therapeutic shoes & inserts for members with diabetes (2 pairs each/calendar year).
	Hospice service	20% <u>coinsurance</u>	Billed charges exceeding out of network fee schedule.	None
TC 121 1	Eye exam	Not Covered	Not Covered	None
If your child needs dental or eye care	Glasses	Not Covered	Not Covered	None
dental or eye care	Dental check-up	Not Covered	Not Covered	None

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#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
Cosmetic surgery	Routine foot care	Services not deemed <u>medically necessary</u>		
Dental care (Adult/Child)	Private -duty nursing	Weight loss programs		
Infertility treatment	• Routine eye care (Adult/Child)			
• Long-term care				

Other Covered Services (This services.)	isn't a complete list. Check your policy or <u>plan</u> of	document for other covered services and your costs for these
• Acupuncture	Bariatric surgery	Chiropractic care

• Hearing aids

Your Rights to Continue Coverage: If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at Tulare Foundation 1-800-322-5709; Kern Foundation 1-800-322-5709; Woodland Hills 1-800-825-5541; Coastal TPA 1-800-564-7475. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights: If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact:

Anthem BlueCross Or Contact: Department of Labor's Employee Benefits

ATTN: Appeals Security Administration at P.O. Box 4310 Security Administration at 1-866-444-EBSA(3272) or

Woodland Hills, CA 91365-4310 www.dol.gov/ebsa/healthreform

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Does this Coverage Provide Minimum Essential Coverage? The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard? The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

#### **Language Access Services:**

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

如果您是非會員並需要中文協助,請聯絡您的銷售代表或小組管理員。如果您已參保,則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card.

Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoołwoł íínízinigo t'áá diné k'éjíígo, t'áá shoodí ba na'ałníhí ya sidáhí bich'į naabídííłkiid. Eí doo biigha daago ni ba'nija'go ho'aałagíí bich'į hodiilní. Hai'daa iini'taago eíya, t'áá shoodí diné ya atáh halne'ígíí ní béésh bee hane'í wólta' bi'ki si'niilígíí bi'kéhgo bich'į hodiilní.

아직 가입하지 않았거나 한국어로 된 도움말이 필요한 경우 영업 관리자나 그룹 관리자에게 문의하시기 바랍니다. 이미 가입한 경우 ID 카드에 있는 번호를 사용하여 고객 서비스에 문의하시기 바랍니다.

Nếu quý vị chưa phải là một hội viên và cần được giúp đỡ bằng Tiếng Việt, xin liên lạc với đại diện thương mãi của quý vị hoặc quản trị viên nhóm. Nếu quý vị đã ghi danh, xin liên lạc với dịch vụ khách hàng qua việc dùng số điện thoại ghi trên thẻ ID của quý vị.



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## **About these Coverage Examples:**

These examples show how this <u>plan</u> might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different <u>plans</u>.



## This is not a cost estimator.

Don't use these examples to estimate your actual costs under this **plan**. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

#### Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$2,840
- Patient pays \$4,700

#### Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

#### Patient pays:

· anon payor	
<u>Deductibles</u>	\$3,000
<u>Copays</u>	\$600
<u>Coinsurance</u>	\$900
Limits or exclusions	\$200
Total	\$4,700

#### **Managing type 2 diabetes**

(routine maintenance of a well-controlled condition)

- Amount owed to <u>providers</u>: \$5,400
- Plan pays \$3,200
- Patient pays \$2,200

#### Sample care costs:

Prescriptions	<b>\$2,9</b> 00
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

· and it payer	
<u>Deductibles</u>	\$400
Copays	\$1,700
Coinsurance	\$0
Limits or exclusions	\$100
Total	\$2,200

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#### **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health <u>plan</u>.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this **plan**.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from <u>in-network providers</u>. If the patient had received care from <u>out-of-network providers</u>, costs would have been higher.
- <u>Plan</u> and patient payments are based on a single person enrolled on the <u>plan</u> or policy.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

### Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health <u>plan</u> allows.

### Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.