

School District Employee Safety and Compliance Cheatsheet

YOU MUST HAVE THESE WRITTEN PROGRAMS AND TRAINING			Current as of 6APR17 SIA/STSIG
TOPIC	REGULATION	INFORMATION/PLAN	
Bloodborne Pathogens Exposure Control Plan	Title 8 5193	https://www.dir.ca.gov/dosh/dosh_publications/expplan2.pdf	
Emergency Action Plan	Title 8 3220	https://www.dir.ca.gov/chswc/WOSHTEP/iipp/Materials/Factsheet_J_Preparing_for_Emergencies-1030.pdf	
Hazard Communication Program	Title 8 5194	https://www.dir.ca.gov/dosh/dosh_publications/RsgHazcomModel.pdf	
Heat Illness Prevention Program	Title 8 3395	https://www.dir.ca.gov/DOSH/dosh_publications/ESPHIP.pdf Note: May be integrated into IIPP	
Illness and Injury Prevention Program*	Title 8 3203	https://www.dir.ca.gov/dosh/etools/09-031/index.htm	
Personal Protective Equipment	Title 8 3380	https://www.dir.ca.gov/title8/3380a.html	
YOU PROBABLY NEED THESE WRITTEN PROGRAMS AND TRAINING			
TOPIC	REGULATION	INFORMATION/PLAN	
Healthy Schools Act	Education Code 17608, 17611.5, 17614, 48980.3	http://apps.cdpr.ca.gov/schoolipm/	
Asbestos	Education Code 49410 Title 8 5208	https://www.epa.gov/asbestos/asbestos-and-school-buildings	
Back Safety/RMIs*	Title 8 5110	https://www.osha.gov/dts/osta/otm/otm_vii/otm_vii_1.html#5	
Chemical Hygiene Plan & Science Safety	Title 8 5191 CA Science Safety Handbook	https://www.dir.ca.gov/title8/5191a.html http://www.cascience.org/csta/leg_safety.asp	
Driver Safety	n/a	https://www.dir.ca.gov/chswc/WOSHTEP/Publications/MotorVehicleSafety.pdf	
Ergonomics*	Title 8 5110	https://www.osha.gov/SLTC/ergonomics/	
First Aid/CPR	Title 8 3400	https://www.dir.ca.gov/dwc/firstaid.htm	
Fire Prevention Plan/Extinguishers	Title 8 3221 Title 8 6151	https://www.dir.ca.gov/Title8/sb7g27.html	
Ladder Safety*	Title 8 3276	https://www.dir.ca.gov/dosh/etools/08-001/training.htm	
"Our" Top 6 Mandated Programs (General Liability)			
TOPIC	REGULATION	INFORMATION/PLAN	
Child Abuse Prevention	Title 9 Sex Discrimination	http://www.cde.ca.gov/re/di/eo/genequitytitleix.asp	
Bullying Prevention	Education Code 234 - 234.5	http://www.cde.ca.gov/lr/ss/se/bullyingprev.asp	
Epinephrine Autoinjectors (Epi-Pen)	Education Code 49400-17	http://www.cde.ca.gov/lr/he/hn/epiadmin.asp	
Mandated Reporter Training	Penal Code 11164 - 11174.3	http://www.cde.ca.gov/lr/ss/ap/childabuserreportingguide.asp	
Sexual Harassment Training	Government Code 53237	http://www.calhr.ca.gov/state-hr-professionals/Pages/ereg.aspx?of=Training+Registration&class=Sexual+Harassment+Prevention+Training+for+Managers+and+Supervisors	
School Safety Plans	Education Code 32280 - 32289	http://www.cde.ca.gov/lr/ss/cp/	

This information is accurate for the majority of LEAs. Please read the information contained in the links to ensure your district is in compliance.

This reference does not include Transportation or Food Nutrition Services requirements. *High Payoff