

	CSSP: Ed Code 32280-32289.5	SB 906 Homicidal Threats	SB 553 Workplace Violence
requires:	<p>[EC 32282] CSSP includes, but is not limited to the following:</p> <ul style="list-style-type: none"> <li>• assessment of the current status of school crime</li> <li>• Appropriate strategies and programs that provide and maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety are identified</li> <li>• Procedures for conducting tactical responses to criminal incidents, including procedures related to individuals with guns on school campuses and at school-related functions must be developed. [AB 1747]</li> </ul>	<ul style="list-style-type: none"> <li>• K-12 Districts to inform parents or guardians of California's child access prevention laws and laws relating to the safe storage of firearms [EC 49392]</li> <li>• school official (employee) whose duties involve regular contact with pupils in any of grades 6 to 12 and who is alerted to or observes any threat or perceived threat to immediately report the threat or perceived threat to law enforcement [EC 49393]</li> </ul>	<p>Employers must</p> <ul style="list-style-type: none"> <li>• develop and implement a workplace violence prevention plan <b>(may)</b> become part of IIPP)</li> <li>• record information in a violence incident log for every workplace violence incident</li> <li>• In addition to SB 428 which authorizes employers to seek restraining orders</li> </ul>
effective:	2020 (current version)	7/1/2023	7/1/2024 for plan, 1/1/2025 restraining orders
Accountable parties to collaborate on unified response to criminal incidents/threats/workplace violence:	[EC 32281] Plan is written and developed by a school site council (SSC) or delegated to a safety planning committee made up of principal/designee, teacher, parent of child who attends the school, classified employee, and others, if desired	District assignee, likely those responsible for employee safety plans/training/postings	District assignee, likely those responsible for the Injury & Illness Prevention Plan (IIPP)
training:	It is the intent of the Legislature that all school staff be trained on the CSSP. [EC 32280]	Inform staff of this requirement and how to report threats (via training and/or annual acknowledgements)	provide effective training to employees on the workplace violence prevention plan
frequency:	[EC 32286] Each school review, update, and adopt its plan by March 1, every year.	<ul style="list-style-type: none"> <li>• Firearms notification = annually</li> <li>• Reporting of threats = recommended annually to ensure all staff are informed</li> </ul>	provide training when a new or previously unrecognized workplace violence hazard has been identified and when changes are made to the plan