

LEGALIZED

MARIJUANA

IN CALIFORNIA

Its Impact on Workplace Policies

**THURSDAY
MARCH 30th
2017**

**9:30-11:30AM
Schools Insurance Authority
9800 Old Placerville Rd
Suite 100
Sacramento, CA 95827**

Who should attend:

Human Resources Managers, Supervisors, Directors and Assistant Superintendents.

What does California's legalization of marijuana mean for your district? What policies do you need to put in place now? Attorney Bernadette O'Brien will present the concerns human resource supervisors and directors need to consider such as:

- ◆ Tips on employer practices in light of Proposition 64
- ◆ Employer accommodation of "medical: marijuana use during work hours - What is required?"
- ◆ Employees under the influence of marijuana while on the job
- ◆ Post-accident drug testing - the latest developments

Bernadette O'Brien, Esq. is a partner and managing attorney of **Floyd, Skeren & Kelly, LLP's** employment law department. She provides advice and counsel to employers on employment related matters such as claims for discrimination, harassment and/or retaliation, wrongful termination, leave of absence policies, privacy issues and more.

RSVP to Amanda Corey at acorey@sia-jpa.org or (916) 364-1281
PARKING NOTE: Please park only in spaces marked "SIA Suite 100"