



MINUTES
EXECUTIVE COMMITTEE MEETING / COMMITTEE OF THE WHOLE
Friday May 13, 2016 9am
Shasta County Office of Education Board Room

Executive Committee Members Present:

Adam Hillman	Shasta COE
Laura Cyphers Benson	Shasta College
Dana Reginato	Shasta Union HSD
Cindy Trujillo	Redding/Igo-Ono-Platina/Shasta UESD
Phil Brown	Enterprise ESD
Peggy Canale	So. Trinity Jt. USD
Donna Heller	Columbia ESD
Debbie Crowl	Grant ESD

Board Members/Alternates Present:

Robert Fellinger	Redding/Igo-Ono-Platina/Shasta UESD
Linda Drenon	Fall River Joint Unified SD

Others Present:

Brooks Rice, STSIG
Leah Grant, STSIG
Kurt Walling, STSIG
Mari Moore, STSIG
Dana Winkler, Bickmore

CALL TO ORDER

Adam Hillman called the meeting to order at 9:03am.

CONSENT AGENDA

1. Approve minutes for February 4, 2016 Executive Committee Meeting

Peggy Canale moved to approve the February 4, 2016 minutes. Debbie Crowl seconded.

Approved: Adam Hillman, Phil Brown, Dana Reginato, Debbie Crowl, Cindy Trujillo, Peggy Canale, Donna Heller, and Laura Cyphers Benson. Opposed: None. Motion carried. Unanimous.

GENERAL BUSINESS

2. Loss Prevention Update

22 districts/COEs are on track to receive the safety incentive award. To date, there have been 153 workers' compensation claims filed with SIA. 70 of those claims have been closed and the majority of the remaining open claims are indemnity claims.

Kurt Walling has provided 57 safety trainings and has visited 49 sites. His goal of increasing the IIPP compliance at districts has been successful with a 20% increase over last year. Kurt has developed a safety training catalog of offered safety classes covering 34 subjects and has offered these trainings to the districts. He continues to complete trainings and earn certificates in the safety to expand his offering to the districts.

3. Prestige Update

The partnership with Prestige Urgent Care began April 4, 2016. In the first month they had 161 visits from district employees.

4. Building Update: 85 Hartnell

A contract has been verbally agreed upon with NMR and is awaiting approval from the Executive Committee and the Board of Directors. The design has begun and a preliminary timeline will be presented if possible at the next meeting.

5. Health Plan Changes for 2016-17

To follow are the revisions to our current medical plans.

1. HSA-A: Individual Out of Pocket Max reduced to \$3,425; Family out of Pocket Max reduced to \$6,550 effective now.

2. HSA-B: Family Deductible increased to \$5,200 effective now.
Deductible is embedded

3. Termination of Express Scripts effective 1-01-2017. This change effects HSA-A, HSA-B and Anchor Bronze plans.

4. HSA-A and HSA-B will have the 9/35 Rx plan after deductible is met effective 10-1-2016.

5. Grand Rounds services begin April 1, 2016.

6. Medical Claims Audit

Miriam McClanton with Aon Hewitt conducted the medical claims audit. She felt the accuracy was an issue but, was minor compared to the 2011 audit. The findings had a low financial impact.

The Finance Committee reviewed the findings and Anthem responses and did not feel a need to pursue any action.

Laura Cyphers Benson moved to approve the medical claims audit to the Board of Directors. Cindy Trujillo seconded.

Approved: Adam Hillman, Phil Brown, Dana Reginato, Debbie Crowl, Cindy Trujillo, Peggy Canale, Donna Heller, and Laura Cyphers Benson. Opposed: None. Motion carried. Unanimous.

7. Delegation of Authority of STSIG Treasurer to Invest Surplus

Annual delegation of authority to the Treasurer to invest surplus. This is a CAJPA accreditation requirement.

Phil Brown moved to approve the delegation of authority to invest and to modify the investment Policy to the Treasurer accordingly to the Board of Directors. Cindy Trujillo seconded.

Approved: Adam Hillman, Phil Brown, Dana Reginato, Debbie Crowl, Cindy Trujillo, Peggy Canale, Donna Heller, and Laura Cyphers Benson. Opposed: None. Motion carried. Unanimous.

8. Investment Report

The investment report as of March 31, 2016 was presented. It states we have \$37.6M in total cash with \$6.9M in LAIF receiving a rate of return of .46% and \$18.3M in CAMP. The remaining \$5.2M is split between Bank of America, US Bank and Tri Counties Bank.

Donna Heller moved to approve the investment reports. Debbie Crowl seconded.

Approved: Adam Hillman, Phil Brown, Dana Reginato, Debbie Crowl, Cindy Trujillo, Peggy Canale, Donna Heller, and Laura Cyphers Benson. Opposed: None. Motion carried. Unanimous.

9. Year to Date Unaudited Financial Reports

The unaudited financial reports through February 29, 2016 were presented.

Laura Cyphers Benson moved to approve the unaudited financial reports to the Board of Directors. Dana Reginato seconded.

Approved: Adam Hillman, Phil Brown, Dana Reginato, Cindy Trujillo, Peggy Canale, Bettina Blackwell, and Laura Cyphers Benson. Opposed: None. Motion carried. Unanimous.

10. Expenditures

Expenditures from December 1, 2015 to February 29, 2016 were presented.

Cindy Trujillo moved to approve the expenditures with credit card itemization to be included with the next meeting materials. Peggy Canale seconded.

Approved: Adam Hillman, Phil Brown, Dana Reginato, Cindy Trujillo, Peggy Canale, Bettina Blackwell, and Laura Cyphers Benson. Opposed: None. Motion carried. Unanimous.

11. 2016-17 Proposed Budget

The preliminary budgets for each program, including budget assumptions, for 2016-17 were presented.

The information was reviewed by the Finance Committee and the following changes have been made since. The self-insured contributions were too low and didn't include the January. The 350K for the medical clinic was not included. Also noted was that no decrease was taken as a result of the expected savings from the Prestige Clinic. Dave Wiesner will prepare information for the June 21st regarding the dental rate decreases.

Phil Brown moved to approve the preliminary budgets to the Board of Directors. Debbie Crowl seconded.

Approved: Adam Hillman, Phil Brown, Dana Reginato, Cindy Trujillo, Peggy Canale, Bettina Blackwell, and Laura Cyphers Benson. Opposed: None. Motion carried. Unanimous.

12. Loss Ratios

Loss Ratios for the medical, dental, and vision plans through February 29, 2016 were presented. The medical ratio has decreased since last calendar year from 104.48% to 97.84%; dental has decreased from 105.74% to 90.32%; and vision has decreased from 69.47% to 66.42%. All programs continue to do well and as expected.

13. Worker's Compensation Actuarial Report

Dana Winkler presented for Bickmore. She reported that our group is performing better than industry standard. The last few years are looking better than similar industry groups. Expected incurred losses were much lower at \$544K as well as paid losses lower at \$714K. Ultimate losses were lower by almost \$2.5M. The change from 2015-16 is -14.8% or 3.235 per 100 in payroll. 2016-17 will see a decrease to \$2.840 per 100 in payroll. The average claims costs are decreasing by 8.1% from last year. But, at an 80% confidence level provides a 12.5% decrease. The 2016-17 rates are \$2.84.

Donna Heller moved to approve the actuarial report presented to the Board of the Directors. Phil Brown seconded.

Approved: Adam Hillman, Phil Brown, Dana Reginato, Cindy Trujillo, Peggy Canale, Bettina Blackwell, and Laura Cyphers Benson. Opposed: None. Motion carried. Unanimous.

14. Worker's Compensation Rates and Ex-Mod

Dana Winkler presented for Bickmore. Rates are decreasing as expected due to the management of the claims by SIA and the reduction in the excess coverage provided by State Fund. The 2016-17 rate is \$2.84.

Donna Heller moved to approve the rates and ex-mod rates presented to the Board of the Directors. Phil Brown seconded.

Approved: Adam Hillman, Phil Brown, Dana Reginato, Cindy Trujillo, Peggy Canale, Bettina Blackwell, and Laura Cyphers Benson. Opposed: None. Motion carried. Unanimous.

15. 2017 HSA Contributions and Wellness Program Funding

The finance committee and the executive committee reviewed the current funding and agree to forward a recommendation the Board of Directors to reserve \$350K for both programs with the Board of Directors determining the details of the programs. A revised wellness program was presented for the 2018 plan year. The also discussed continuing the gift cards as the wellness award and discontinuing the HSA enrollment award and tie that award to wellness.

No motion was taken. Forward to Board of Director for determination.

16. Health Benefits Committee Recommendations

The Health Benefits Committee completed two meeting regarding the 2016-17 plan year. To follow are their recommendations.

1. After discussion of the current health plans offerings it is recommended that there be no plan changes to the medical, dental or vision plans.
2. It is recommended that the current wellness incentive program requirements be revised per the revised 2018 Wellness Incentive.

Donna Heller moved to approve the rates and ex-mod rates presented to the Board of the Directors. Phil Brown seconded.

Approved: Adam Hillman, Phil Brown, Dana Reginato, Cindy Trujillo, Peggy Canale, Bettina Blackwell, and Laura Cyphers Benson. Opposed: None. Motion carried. Unanimous.

17. Contract for Architectural Services

The NMR contract was presented. The committee will give Phil Brown and Brooks Rice authority to negotiate the contract with NMR and forward final contract to the Board of Directors.

Laura Cyphers Benson moved to authorize Phil and Brooks to negotiate the NMR contract and forward to the Board of Directors. Donna Heller seconded.

Approved: Adam Hillman, Phil Brown, Dana Reginato, Cindy Trujillo, Peggy Canale, Bettina Blackwell, and Laura Cyphers Benson. Opposed: None. Motion carried. Unanimous.

PUBLIC ADDRESSES BOARD ON MATTERS NOT ON THE AGENDA

None

ADJOURN

The meeting was adjourned at 11:22am.