

AGENDA
SHASTA-TRINITY SCHOOLS INSURANCE GROUP
EXECUTIVE COMMITTEE MEETING
Hilltop Inn – Cascade Library Room (Upstairs)
2300 Hilltop Drive, Redding, CA
FRIDAY, MARCH 25, 2010 9:00 A.M. to NOON

| Item No. | Item | Background/Recommendation | Action/Information | Page No. |
|----------|---|--|--------------------|----------|
| 1.0 | CALL TO ORDER PLEDGE OF ALLEGIANCE | Announcement of Quorum | A | |
| 2.0 | APPROVAL OF AGENDA | Approve Agenda of March 25, 2011 Exec. Comm. Meeting | A | |
| 3.0 | APPROVAL OF MINUTES | Approve Minutes of January 21, 2011 Exec. Comm. Meeting | A | |
| 4.0 | PUBLIC COMMENTS | Members of the public may address the Board regarding any items on the agenda within the subject matter jurisdiction of the Board, provided that NO action may be taken on off-agenda items unless authorized by law. Comments shall be limited to 3 minutes per person and 20 minutes for all comments, unless different time limits are set by the President subject to the approval of the Committee. | I | |
| 5.0 | GENERAL BUSINESS | | | |
| 5.1 | Financial Reports Year-to-Date Financial Reports (2010/11) | Financial Reports are presented for the Committee's information | I | |
| 5.2 | List of Expenditures | A list of all checks and wires from January and February 2011 is presented for the Committee's review and approval. | A | |
| 6.0 | WORKERS' COMPENSATION PROGRAM | | | |
| 6.1 | Workers' Compensation Claims Report 6.1.1 New Self-Insured Program 6.1.2 Old Self-Insured Program 6.1.3 BRMS Report re: LWP | Claims will be presented for the New and Old Self-Insurance Programs by LWP. At the last meeting, a Claims Administration Audit report was presented prepared by Bickmore Risk Management Services. The Committee asked for additional information and is presented in this packet. | I A | |
| 6.2 | 2011 Actuarial Study 6.2.1 Presentation by BRMS 6.2.2 Approve 2011 Actuarial Study 6.2.3 Approve Recommended 2011/12 Ex-Mods | Mike Harrington will discuss the findings of the Actuarial Study Mike Strech recommends approval of 2011 Actuarial Study by BRMS Mike Strech recommends approval of 2011 Ex-Mods as calculated and presented by BRMS | I A A | |
| 6.3 | 2010/11 Workers' Comp. Rates | Mike Strech will make a rate recommendation for 2011/12 | A | |
| 6.4 | Loss Control Program | A report will be given by Danté Bellino regarding the Loss Control Program and Trainings. | I | |

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| 7.0 | HEALTH BENEFITS PROGRAMS | | | |
| 7.1 | <p>Medical Program</p> <p>7.1.1 Health Care Reform</p> <p>7.1.2 Review Claims and Discuss Trend for 2011/12</p> <p>7.1.2 Health Benefits Committee Report</p> <p>7.1.3 2010/11 Plan Changes for Cost-Cutting Measures</p> <p>7.1.4 Forecast 2011/12 Rate</p> | <p>An update will be provided by Mercer as to the effects that Health Care Reform have on the 2011/12 Rate Increase.</p> <p>Claims will be presented and Trend for 2011/12 will be discussed by Paul Ford of Mercer.</p> <p>The Health Benefits Committee has been meeting to establish innovative ways to improve the trend. A recommendation will be provided.</p> <p>Based on the HB Committee's recommendation, plan modifications are necessary in order to save 2% of the rate increase.</p> <p>A forecast of rates and scenarios for the 2010/11 plan year will be presented.</p> | <p>I</p> <p>A</p> <p>A</p> <p>A</p> <p>A</p> | |
| 7.2 | <p>Vision Program</p> <p>Recommend 2011/12 Rate</p> | <p>The Vision program has had an excess of reserves that was spent down by design in order to keep the rate as low as possible. However, it appears those excess reserves have been spent down to a level where a rate increase is necessary. The recommendation will be presented.</p> | A | |
| 7.3 | <p>Dental Program</p> <p>Recommend 2011/12 Rate</p> | <p>The Dental program continues to perform well and currently there is a surplus. Plan enhancements such as implants will be discussed as well as a rate recommendation.</p> | A | |
| 8.0 | GENERAL BUSINESS | | | |
| 8.1 | <p>Approve Preliminary 2011/12 Budget</p> | <p>The Preliminary Budget for 2011/12 is presented for approval.</p> | A | |
| 8.2 | <p>Recommend Use of Consent Agenda at Board Meeting</p> | <p>There will be several contract items that will be vetted at this meeting that could go to the Board by way of a Consent Agenda rather than addressing each one separately. Of course, any item may be taken off Consent in order to be discussed in detail.</p> | A | |
| 8.3 | <p>Upcoming Election of Executive Committee and Officers</p> | <p>A nomination form was sent to the Board in an effort to repopulate the Executive Committee due to Retirements. An update will be provided to the Committee.</p> | I | |
| 8.4 | <p>Open Enrollment</p> <p>8.4.1 OE Meeting Schedule</p> <p>8.4.2 Retirees over 65</p> | <p>The Open Enrollment Meeting Schedule is attached for information.</p> <p>It is proposed that Retirees over 65 not be required to participate in the Wellness Advantage Plan due to complications in geography as well as technology.</p> | <p>I</p> <p>A</p> | |

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| 8.4 Cont'd | 8.4.3 New Hires | It has become increasingly cumbersome and inefficient to administer the Wellness Advantage Plan for new hires, taking up too much staff and consultant time. Therefore, it is proposed that all new hires not be eligible for the Wellness Advantages of lower copays and deductibles until the following Open Enrollment. | A | |
| 8.5 | <p>Contract Approval</p> <p>8.5.1 InterWest Insurance Services Proposal for Broker & Loss Control Services</p> <p>8.5.2 LWP Contract Proposal</p> <p>8.5.3 Mercer Broker Services</p> <p>8.5.4 Mercer Wellness Services</p> <p>8.5.5 Healthy Roads Wellness Platform</p> | <p>Mike Strech has come to an agreement in principle with InterWest to provide Broker and Loss Control Services for the 2011/12 program year with no increase. A formal proposal is presented in the packet.</p> <p>LWP Claims Solutions has presented a proposal for renewal of their Third-Party Administrator services and is included with this packet.</p> <p>Mercer has presented a proposal for Broker Services with no increase and is included with this packet.</p> <p>Mercer has presented a proposal for Wellness Services and is included with this packet.</p> <p>Based on the Health Benefits Committee recommendation, Healthy Roads has presented a proposal for their Wellness Platform and it is included with this packet.</p> | A | |
| 8.6 | Bylaw Revision re: Collection of IBNR from Exiting Members | For cash flow purposes, it has become apparent that collecting the IBNR from exiting members should pay 100% of the monies by the following January rather than split it between two January payments. A bylaw revision will be necessary and it is proposed that the language be effective 7/1/11. | A | |
| 8.7 | ADJOURN TO CLOSED SESSION | Per Gov. Code Secs. 54956.9(b)(1) and 54957, the Executive Committee will enter into a closed session to discuss pending litigation and Public Employee Performance Evaluation. | A | |
| 8.8 | RECONVENE IN OPEN SESSION Announcement of Any Reportable Actions Taken in Closed Session | <p>Open Session/Call to Order</p> <p>With respect to every item of business discussed in Closed Session</p> | A | |
| 9.0 | <p>ADJOURNMENT</p> <p>NEXT MEETING: The next meeting will be a Board of Directors Meeting on Thursday, April 21, 2011 from 9:00 a.m. to 12:00 p.m. at Hilltop Inn 2300 Hilltop Drive, Redding, CA</p> | | A | |

AMERICANS WITH DISABILITIES ACT ASSISTANCE

Auxiliary aids and services include a wide range of services and devices that promote effective communication for individuals with disabilities. If you require such assistance, please notify our office (221-6444) as soon as possible. We will make every effort to give primary consideration to expressed preferences, or provide equally effective means of communication to ensure equal access to Shasta-Trinity Schools Insurance Group programs and events.