

AGENDA
SHASTA-TRINITY SCHOOLS INSURANCE GROUP
EXECUTIVE COMMITTEE MEETING
Hilltop Inn – Cascade Library Room (Upstairs)
2300 Hilltop Drive, Redding, CA
FRIDAY, MARCH 23, 2012 9:00 A.M. to NOON

Item No.	Item	Background/Recommendation	Action/Information	Page No.
1.0	CALL TO ORDER PLEDGE OF ALLEGIANCE	Announcement of Quorum	A	
2.0	APPROVAL OF AGENDA	Approve Agenda of March 23, 2012 Exec. Comm. Meeting	A	
3.0	APPROVAL OF MINUTES	Approve Minutes of January 27, 2012 Exec. Comm. Meeting	A	1
4.0	PUBLIC COMMENTS	Members of the public may address the Board regarding any items on the agenda within the subject matter jurisdiction of the Board, provided that NO action may be taken on off-agenda items unless authorized by law. Comments shall be limited to 3 minutes per person and 20 minutes for all comments, unless different time limits are set by the President subject to the approval of the Committee.	I	
5.0	EXECUTIVE DIRECTORS REPORT			
5.1	Executive Director's Report	General items include: <ul style="list-style-type: none"> • Update on CAJPA Accreditation • Announcement of retreat date and location Retreat: September 27, 2012 at McConnell Foundation 800 Shasta View Dr., Redding - 8:00 am to 2:00 pm <ul style="list-style-type: none"> • Announcement of Open Enrollment Meeting Schedule 	I I I	
5.2	Wellness Incentive Program	Procedure for new hires on the Wellness Incentive Program	A	
6.0	WORKERS' COMPENSATION PROGRAM			
6.1	2011 Actuarial Study			
	6.1.1 Presentation by BRS	Mike Harrington will discuss the findings of the Actuarial Study	I	
	6.1.2 Approve 2012 Actuarial Study	JPA recommends approval of 2012 Actuarial Study by BRS	A	
	6.1.3 Rate Recommendation	A presentation will be made for the 2012-13 Workers' Compensation rates.	A	
	6.1.4 Discussion of potential changes on calculation of ex-mods	The current methodology for calculating ex-mods subject districts to significant volatility. An option for a more precise method that closely ties loss experience to the final rate will be offered for consideration.	A	
	6.1.5 Proposed ex-mods	Acceptance of proposed ex-mods for 2012/13.	A	

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7.0	FINANCE			
7.1	Financial Reports			
	7.1.1 Year-to-Date Financial Reports (2011/12)	Financial Reports are presented for the Committee's information	I	
	7.1.2 Investment Report	Investment Report Update	I	
	7.1.3 Finance Committee	Propose change of the medical program stabilization goals.	A	
8.0	HEALTH BENEFITS PROGRAMS			
8.1	Vision Program Recommend 2012/13 Rate	The Vision program continues to perform as expected with reserves slowing eroding towards our ultimate stabilization goals. Recommendations will be made regarding rates.	A	
8.2	Dental Program Recommend 2012/13 Rate	The Dental program continues to perform well. Reserves are in excess of stabilization goals despite a plan enhancement of implants effective during last plan year.	A	
8.3	Medical Program			
	8.3.1 Health Care Reform	Mercer will provide a brief update on the status of Health Care Reform and introduce the issues that will be further discussed during the September retreat.	I	
	8.3.2 Spouses participation in wellness	In January's Board meeting, the JPA decided to include spouses in the Wellness incentive program. Mercer will provide an update a on a recent EEOC scenario involving the practice of including spouses and how it might impact our program.	A	
	8.3.3 Review Claims and Discuss Trend for 2012/13	Claims and Trend for 2011/12 will be discussed by Paul Ford of Mercer.	I	
	8.3.4 Plan Changes 2012/13	In the last BOD meeting approval of the three plans 80/20, 70/30, and CDHP was approved. The only outstanding issue was RX. Envision, our pharmacy benefits manager, will provide a short presentation on current utilization and recommended changes for the new year.	A	
	8.3.5 RX Coverage / CDHP	In order for high deductible Plans (CDHP) to be in compliance to Health Savings Accounts, prescription drugs must fall within the true deductible. Give the above mentioned changes to RX, a decision on whether the CDHP should be HSA compliant (RX subject to true deductible).	A	
	8.3.6 Forecast 2012/13 Rate	A forecast of medical rates for the 2012/13 plan year will be presented.	I	
8.4	Approve Preliminary 2012/13 Budget	The Preliminary Budget for 2012/13 is presented for approval.	A	

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8.5	ADJOURN TO CLOSED SESSION	Per Gov. Code Secs. 54957, the Executive Committee will enter into a closed session to discuss Public Employee Performance Evaluation.	A	
8.6	RECONVENE IN OPEN SESSION Announcement of Any Reportable Actions Taken in Closed Session	Open Session/Call to Order With respect to every item of business discussed in Closed Session	A	
9.0	ADJOURNMENT NEXT MEETING: The next meeting will be a Board of Directors Meeting on Friday, April 20, 2012 from 9:00 a.m. to 12:00 p.m. at Hilltop Inn (Downstairs Conference Room) 2300 Hilltop Drive, Redding, CA		A	

AMERICANS WITH DISABILITIES ACT ASSISTANCE

Auxiliary aids and services include a wide range of services and devices that promote effective communication for individuals with disabilities. If you require such assistance, please notify our office (221-6444) as soon as possible. We will make every effort to give primary consideration to expressed preferences, or provide equally effective means of communication to ensure equal access to Shasta-Trinity Schools Insurance Group programs and events.