

Executive Committee Meeting (Zoom)  
April 29, 2022, 8:30 am  
Shasta-Trinity Schools Insurance Group  
MINUTES

**Members Present:**

Robert Fellingner  
Adam Hillman  
David Flores  
Meagan Stone  
Peggy Canale  
Laura Merrick

**Others Present:**

Brooks Rice, STSIG  
Leah Grant, STSIG  
Kurt Walling, STSIG  
Lisa Blakeslee, STSIG  
Mari Moore, STSIG  
Mike Harrington, Bickmoore

David Flores called the meeting to order at 8:32 am. Confirmation of a quorum.

**CONSENT AGENDA**

**1. Approve minutes for February 11, 2022, Executive Committee Meeting.**

Laura Merrick moved to separate the minutes from the consent agenda for a modification. Robert Fellingner seconded.

Approved: Robert Fellingner, David Flores, Adam Hillman, Peggy Canale, Laura Merrick, and Meagan Stone. Opposed: None. Motion carried. Unanimous.

Laura Merrick moved to approve the February 11, 2022, minutes with the addition of her name on the attendance roster which is missing. Robert Fellingner seconded.

Approved: Robert Fellingner, David Flores, Adam Hillman, Peggy Canale, Laura Merrick, and Meagan Stone. Opposed: None. Motion carried. Unanimous.

**2. Expenditures**

Expenditures from December 1, 2020, to February 28, 2021, were presented and reviewed.

**3. Brown Act Meeting Compliance**

Robert Fellingner moved to accept the remaining consent agenda items #2 and #3 as presented. Laura Merrick seconded.

Approved: Robert Fellingner, David Flores, Adam Hillman, Peggy Canale, Laura Merrick, and Meagan Stone. Opposed: None. Motion carried. Unanimous.

## GENERAL BUSINESS

**David Flores moved to adjust the agenda so item #7 will be presented as item #3.** Adam Hillman seconded.

Approved: Robert Fellingner, David Flores, Adam Hillman, Peggy Canale, Laura Merrick, and Meagan Stone. Opposed: None. Motion carried. Unanimous.

### **4. June 30, 2022 Workers' Compensation Actuarial Report**

Mike Harrington and Eric Small presented their findings. Outstanding liabilities are better than expected. Surplus continues to grow without raising rates. He shared that loss ratios are very low compared to other clients. He agrees that modifying the rate to \$1.95 as recommended by the Finance Committee is acceptable. That rate would be a reduction of 6.7% with a 70-75 confidence level. There is a significant surplus, and the trend is great.

Peggy Canale moved to accept the Actuarial report as presented. Meagan Stone seconded.

Approved: Robert Fellingner, David Flores, Adam Hillman, Peggy Canale, Laura Merrick, and Meagan Stone. Opposed: None. Motion carried. Unanimous.

### **5. STSIG Board Chair Report**

David Flores said he noticed the Kurt Walling is at the districts doing trainings. Kurt Walling shared that he has done ProAct training and will do an instructor's course for 10 people in August.

Brooks Rice shared that he has attended several SIA conferences recently: CAJPA and AGRIP. He also shared that our Stop Loss renewal was presented at a 5% renewal increase which is to be celebrated.

### **6. Workers' Compensation STSIG Base Rate and Member's Ex-Mod Rates**

Based on the June 30, 2022, Bickmore Actuarial report and the Finance Committee review the proposed base rate is \$1.95 with the current 10% cap in place.

Robert Fellingner moved to recommend a base rate of \$1.95 with the current calculation. Adam Hillman seconded.

Approved: Robert Fellingner, David Flores, Adam Hillman, Peggy Canale, Laura Merrick, and Meagan Stone. Opposed: None. Motion carried. Unanimous.

### **7. Workers' Compensation Financial Review**

The workers' compensation financials were presented by Brooks Rice and are in the meeting materials. Brooks explained the funding sources, tail claims, funding surplus, and liabilities history. All the findings were outstanding, and workers' compensation continues to be trending in a positive direction.

### **8. Loss Ratios**

Brooks Rice reported on the loss ratios for the health programs through February 28, 2022. All programs are stable. Ratios are as follows:

Program	Current Year YTD Loss Ratio		Previous Year YTD Loss Ratio	
	Fiscal	Plan	Fiscal	Plan
Medical	100.54%	113.11%	97.33%	100.12%
Dental	78.91%	72.98%	83.20%	75.87%

Vision	70.08%	68.97%	73.77%	70.00%
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The SISC stop-loss coverage will have an increase of 5%, which is to be celebrated and will result in a minimum increase in the medical rate for the new plan year. Dental and vision are performing similarly to last year.

No action is needed.

## 9. Stabilization Goals Annual Review

The annual stabilization goals were presented. No changes are recommended.

Robert Fellingner moved to accept the Stabilization Goals without changes. Adam Hillman seconded. Approved: Robert Fellingner, David Flores, Adam Hillman, Peggy Canale, Laura Merrick, and Meagan Stone. Opposed: None. Motion carried. Unanimous.

## 10. Investment Report Review / Treasurer's Report

The investment reports, as of February 28, 2022, were presented and reviewed. Robert Fellingner reviewed and signed the Treasurer's report.

The investment report as of February 28, 2022, states we have \$48.1M in total cash with \$3.2M in LAIF receiving a rate of return of 0.23%. CAMP funds have been liquidated and 19.6M is currently at Columbia Bank in a custodial account. Securities of \$1M have been purchased and held by BAIRD while we establish the NYC Mellan account. The remaining \$24.2M is split between Columbia Bank, formally Merchants Bank of Commerce, and Accounts with Partners.

We will be working with BAIRD to appropriately account for the investments, consistent with our reporting practices. Investments are adjusted to FMV at year-end. Admin seeded the account and will be refund the funds.

	BAIRD	Columbia Bank	Total
<b>Medical</b>	\$377,542	\$7,386,145	\$7,763,687
<b>Workers' Comp</b>	\$529,006	\$10,349,372	\$10,878,378
<b>Dental</b>	\$66,771	\$1,306,309	\$1,373,080
<b>Vision</b>	\$29,555	\$578,120	\$607,675
<b>Admin</b>	\$1,000	\$1,000	\$1,000
<b>Total</b>	\$1,002,873	\$19,620,946	\$20,623,820

Adam Hillman moved to accept the investment reports, as presented. Laura Merrick seconded. Approved: Robert Fellingner, David Flores, Adam Hillman, Peggy Canale, Laura Merrick, and Meagan Stone. Opposed: None. Motion carried. Unanimous.

## 11. Unaudited Financial Reports

Brooks Rice presented the unaudited financial reports through February 28, 2022.

The scorecard and details were reviewed. The scorecard amounts were before adjustment for IBNR. The combined health programs reported a surplus of \$267K. The combined workers' compensation programs reported a surplus of 324K.

The Workers' Compensation program continues to reduce outstanding liabilities due to claim management by SIA.

All programs are positive and secure.

Robert Fellingner moved to accept the unaudited financial reports as presented. Laura Merrick seconded.

Approved: Robert Fellingner, David Flores, Adam Hillman, Peggy Canale, Laura Merrick, and Meagan Stone. Opposed: None. Motion carried. Unanimous.

**PUBLIC ADDRESSES BOARD ON MATTERS NOT ON THE AGENDA**

None.

**ADJOURN** – David Flores adjourned the meeting at 9:13 am.