

**AGENDA**  
**SHASTA-TRINITY SCHOOLS INSURANCE GROUP**  
**EXECUTIVE COMMITTEE MEETING**  
**McConnell Foundation**  
**THURSDAY, SEPTEMBER 26, 2013      1:00 P.M. TO 3:00 P.M.**

Item No.	Item	Background/Recommendation	Action/Information	Page No.
1.0	<b>CALL TO ORDER</b>	Announcement of Quorum	A	
2.0	<b>APPROVAL OF MINUTES</b>	Approve Minutes of August 23, 2013 EC Meeting	A	1
3.0	<b>PUBLIC COMMENTS</b>	Members of the public may address the Board regarding any items within the subject matter jurisdiction of the Board, provided that NO action may be taken on off-agenda items unless authorized by law. Comments shall be limited to 3 minutes per person and 20 minutes for all comments, unless different time limits are set by the President subject to the approval of the Committee.	I	
<b>BYLAWS AND POLICIES</b>				
4.0	Bylaws and Policies Committee Recommendations	Bylaws/ Policies and Procedures format is presented for the committee's approval.  Please review content and submit comments by October 3, 2013	A	5
<b>STAFF REPORTS</b>				
5.0	Staff Reports			
	5.0.1 PlanSource Update	Update regarding PlanSource during open enrollment	I	6
	5.0.2 Mercer Microsite Update	Update on Mercer Microsite for HCR information	I	8
	5.0.3 Workers Comp Wellness Incentive	Results of District Incentives Earned for 2012-13 plan year	I	11
	5.0.4 Open Enrollment Meeting Schedule	Schedule of JPA Open Enrollment Meetings	I	12
<b>FINANCE</b>				
6.0	Financial Reports			
	6.0.1 Budget Revision	Budget revision for medical plan is presented for the committee's approval	A	15
	6.0.2 Expenditures	List of Expenditures from July 2013 to August 2013 are presented for the committee's approval	A	17

Item No.	Item	Background/Recommendation	Action/Information	Page No.
<b>HEALTH BENEFITS PROGRAMS</b>				
7.0	7.0.1 Medical Rate	Medical rates for the 2014 plan year will be presented for the committee's approval	A	23
	7.0.2 Rate Structure Samples	Discussion of sample scenarios of 2014 rate structure	I	25
7.1	Dental Rate	Dental rates for the 2014 plan year for the committee's approval	A	35
7.2	Vision Rate	Vision rates for the 2014 plan year for the committee's approval	A	36
7.3	Health Savings Account Ad-hoc Committee Recommendations for 2014	Recommendations are presented from the HSA ad-hoc committee for approval.	A	37
7.4	North Valley Bank Account	New bank account is proposed to manage funds for HSA/HRA	A	38
7.5	District Wellness Fund	Recommendation to table this item and revisit at next year's Health Benefits Committee	A	39
7.6	Mercer Health Advantage	Recommendation to table this item and revisit at next year's Health Benefits Committee	A	40
8.0	<b>ADJOURNMENT</b>	Next meeting: TBD	A	

**AMERICANS WITH DISABILITIES ACT ASSISTANCE**

Auxiliary aids and services include a wide range of services and devices that promote effective communication for individuals with disabilities. If you require such assistance, please notify our office (221-6444) as soon as possible. We will make every effort to give primary consideration to expressed preferences, or provide equally effective means of communication to ensure equal access to Shasta-Trinity Schools Insurance Group programs and events.