

Generally, school districts are not required to keep a first-aid kit at school sites for employees, but it is a good precaution to have one if immediate aid is needed. The information below is from the Department of Industrial Relations website (see below). NOTE: The employer is not required, and should not provide, aspirin or other pain relievers to employees because of the possibility of a bad allergic reaction.

§1512. Emergency Medical Services.

(c) First-Aid Kit.

(1) Every employer working on or furnishing personnel on a construction project, on line crews and on other short duration or transient jobs shall provide at least one first-aid kit in a weatherproof container. The contents of the first-aid kit shall be inspected regularly to ensure that the expended items are promptly replaced. The contents of the first-aid kit shall be arranged to be quickly found and remain sanitary. First-aid dressings shall be sterile in individually sealed packages for each item. The minimum first-aid supplies shall be determined by an employer-authorized, licensed physician or in accordance with the following Table:

<i>Supplies for First Aid</i>	<i>Type of Supply Required by Number of Employees</i>			
	1-5	6-15	16-200	over 200
Dressings in adequate quantities consisting of:				
1. Adhesive dressings	X	X	X	X
2. Adhesive tape rolls, 1-inch wide	X	X	X	X
3. Eye dressing packet	X	X	X	X
4. 1-inch gauze bandage roll or compress		X	X	X
5. 2-inch gauze bandage roll or compress	X	X	X	X
6. 4-inch gauze bandage roll or compress		X	X	X
7. Sterile gauze pads, 2-inch square	X	X	X	X
8. Sterile gauze pads, 4-inch square	X	X	X	X
9. Sterile surgical pads suitable for pressure dressings			X	X
10. Triangular bandages	X	X	X	X
11. Safety pins	X	X	X	X
12. Tweezers and scissors	X	X	X	X
* Additional equipment in adequate quantities consisting of:				
13. Cotton-tipped applicators			X	X
14. Forceps			X	X
15. Emesis basin			X	X
16. Flashlight			X	X
17. Magnifying glass			X	X
18. Portable oxygen and its breathing equipment				X
19. Tongue depressors				X
Appropriate record forms	X	X	X	X
Up-to-date `standard' or `advanced' first-aid textbook, manual or equivalent	X	X	X	X

The above information is provided free of charge by the Department of Industrial Relations from its web site at www.dir.ca.gov.